

No. 59.

THE HOTELS LAW.
CAP. 104 AND LAW 33 OF 1952.

REGULATIONS MADE UNDER SECTION 12.

A. B. WRIGHT,
Governor.

Cap. 104.
33 of 1952.

In exercise of the powers vested in me by section 12 of the Hotels Law, I, the Governor, with the advice of the Executive Council, do hereby make the following Regulations:—

1. These Regulations may be cited as the Hotels (Conditions of Service) Regulations, 1953.

2. In these Regulations unless the context otherwise requires—

“hours of leisure” means a period during which a servant is free to leave the hotel without performing any work for his employer and, if he chooses and is permitted to remain on the premises, will not be required to attend upon any guest or perform any work connected with the hotel;

“hours of sleep” means a consecutive period during which the servant shall not be interrupted except in the case of some unexpected emergency, such as illness or unforeseen arrival of guests, but not waiting up for guests who come in late or getting up to call guests who wish to rise unusually early;

“hours of duty” means any period during which a servant is required to perform work in and about a hotel or on behalf of the hotel-keeper, including any period during which, though not actually working, he is required to hold himself at the disposal of guests or the hotel-keeper;

“servant” means any person employed in any capacity in connection with the business of a hotel and includes an employee in any restaurant or kitchen under the same management or in the same premises but shall not include the manager;

“service charge” means any addition to guests’ bills in lieu of gratuity or as a charge for service.

3.—(1) There shall be established an Hotels Conditions of Service Committee (hereinafter referred to as “the Committee”) constituted as in paragraph (2) of this Regulation provided, which shall exercise the functions and perform the duties entrusted to such Committee by these Regulations.

(2) The Committee shall consist of—

(a) the Commissioner of Labour, or such other person as may be nominated by him as Chairman;

(b) the Director of Touring or his representative;

(c) two persons appointed by the Governor after consultation with any representative organizations of hotel-keepers concerned; and

(d) two persons appointed by the Governor after consultation with any representative organizations of servants concerned.

(3) Any member of the Committee, appointed by the Governor, shall hold office for a period of three years from the date of his appointment, unless such appointment is previously terminated by the Governor.

(4) Any member of the Committee, appointed by the Governor, may resign his membership upon giving notice thereof in writing to the Governor through the Chairman.

(5) No act or proceeding of the Committee shall be deemed to be invalid by reason only of any vacancy in the Committee.