

**CHARTERED INSTITUTE OF HUMAN RESOURCE
MANAGEMENT BILL, 2018**

ARRANGEMENT OF SECTIONS

Section

Establishment of the Chartered Institute of Human Resource Management

1. Establishment of the Institute
2. Objects of the Institute
3. Functions of the Institute
4. Governing body of the Institute
5. Functions of the Council
6. Tenure of office of members
7. Meetings of the Council
8. Disclosure of interest
9. Establishment of committees
10. Disciplinary Committee
11. Allowances
12. Meetings of the Institute
13. Ministerial directives

Membership and Qualification

14. Categories of membership
15. Qualification for membership of the Institute
16. Application for membership
17. Fellowship of the Institute
18. Requirement to register
19. Qualification for registration
20. Application for registration
21. Certificate of registration
22. Restriction on use of title “Chartered Human Resource Management Practitioner”
23. Use of designation by firm
24. Suspension of registration
25. Cancellation of registration
26. Register
27. Striking of name from register
28. Restoration of membership
29. Representation to the Council and appeal

Chartered Institute of Human Resource Management Bill, 2018

Administrative and Financial Provisions

30. Appointment of Chief Executive Officer
31. Functions of the Chief Executive Officer
32. Appointment of other staff
33. Internal Audit Unit
34. Funds of the Institute
35. Bank account of the Institute
36. Borrowing powers of the Institute
37. Accounts and audit
38. Annual report and other reports

Miscellaneous Provisions

39. Custody and use of common seal
40. Offences and penalties
41. Regulations
42. Interpretation
43. Transitional provisions
44. Dissolution and savings

SCHEDULES

FIRST SCHEDULE

Disciplinary Committee and Procedure for Proceedings

SECOND SCHEDULE

Meetings of the Institute

THIRD SCHEDULE

Professional Misconduct

Chartered Institute of Human Resource Management Bill, 2018

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ENTITLED

**CHARTERED INSTITUTE OF HUMAN RESOURCE
MANAGEMENT BILL, 2018**

AN ACT to establish the Chartered Institute of Human Resource Management, to regulate the practice of human resource management and to provide for related matters.

PASSED by Parliament and assented to by the President:

Establishment of the Chartered Institute of Human Resource Management

Establishment of the Institute

1. (1) There is established by this Act a body corporate with perpetual succession to be known as the Chartered Institute of Human Resource Management.

(2) For the performance of its functions the Institute may acquire and hold movable and immovable property, dispose of property and enter into a contract or any other related transaction.

(3) Where there is a hindrance to the acquisition of immovable property, the immovable property may be acquired for the Institute under the State Lands Act, 1962 (Act 125) and the cost shall be borne by the Institute.

Chartered Institute of Human Resource Management Bill, 2018

Objects of the Institute

2. The objects of the Institute are to
 - (a) promote professional training in human resource management; and
 - (b) regulate the practice of human resource management in the country.

Functions of the Institute

3. To achieve the objects under section 2, the Institute shall
 - (a) promote the advancement of human resource management skills;
 - (b) undertake and promote research in the discipline of human resource management;
 - (c) promote public private partnerships in respect of human resource management activities;
 - (d) conduct professional examinations for the registration of human resource management practitioners;
 - (e) certify individuals who attain the requisite qualifications, to practise human resource management in the country;
 - (f) provide consultancy services for human resource management, to public and private sector institutions;
 - (g) establish, keep and maintain a register of human resource management practitioners;
 - (h) establish and maintain a library of books and periodicals on human resource management and related subjects;
 - (i) publish literature relevant to human resource management;
 - (j) monitor the professional standards of the Institute;
 - (k) set standards for the practice of human resource management;
 - (l) ensure the observance of ethical standards of members of the Institute;
 - (m) regulate the practice of human resource management in the country;
 - (n) organise continuous professional development courses for members of the Institute; and
 - (o) perform any other functions that are ancillary to the objects of the Institute.

Chartered Institute of Human Resource Management Bill, 2018

Governing body of the Institute

4. (1) The governing body of the Institute is a Council consisting of
- (a) a chairperson who is the President of the Institute, elected by members of the Institute at an Annual General Meeting of the Institute;
 - (b) the Vice-President of the Institute elected by members of the Institute at an Annual General Meeting of the Institute;
 - (c) five members of the Institute elected by members of the Institute at an Annual General Meeting;
 - (d) one representative of
 - (i) the Ghana Employers Association nominated by the Association;
 - (ii) the Ministry responsible for Education not below the rank of a Director; nominated by the Minister responsible for Education; and
 - (iii) a public university nominated by the National Council for Tertiary Education on a rotational basis; and
 - (e) the Chief Executive Officer of the Institute.
- (2) The members of the Council shall be appointed by the President in accordance with article 70 of the Constitution.

Functions of the Council

5. The Council shall
- (a) ensure the proper and effective performance of the functions of the Institute;
 - (b) determine strategies and formulate policies for the achievement of the objects of the Institute; and
 - (c) manage the funds of the Institute and determine the proper use of the funds and fixed assets of the Institute.

Tenure of office of members

6. (1) A member of the Council shall hold office for a period of three years and is eligible for re-appointment but a member shall not be appointed for more than two terms.
- (2) Subsection (1) does not apply to the Chief Executive Officer.