

This is an English translation.

The original Icelandic text, as published in the Law Gazette (Stjórnartíðindi), is the authoritative text. Should there be discrepancy between this translation and the authoritative text, the latter prevails.

CHAPTER I

General Provisions

Art.1

Definitions

The word "invention" denotes in the present Act merely an invention for which a Patent may be obtained in this Country.

The word "employee" denotes any person who is engaged in service with the authorities or a private party.

Art. 2

Deviation Act

The provisions of the present Act may be deviated from by means of agreements, unless there be unequivocal alternative stipulations in the present Act.

CHAPTER II

Employee's and Employer's Legal Status

Art. 3

Employee's right to an invention

An employee is entitled to an invention which he presents to the extent that an alternative arrangement does not result from the present Act or other Laws.

Art. 4

Conveyance of right to employer

In case an employee has presented an invention being within the scope of his work an employer may require conveyance of the right covering the invention to himself, provided that utilization thereof be within the employer's field of work. The employer holds the same right although the utilization of the invention be not within his field of work if the employee's invention is linked to a specific task with which the employer has charged him.

The provisions of para. 1 also apply if more than a single employee, engaged for service with the employer, jointly submit an invention.

Art. 5

Notification of invention

In case an employee has presented an invention in accordance with Art. 4 he shall without undue delay give the employer notice in a verifiable manner of the invention, thus granting information about it so that the employer can assess the importance thereof.

Art. 6

Employer's time to act, confidentiality and patent application

In case an employer desire to acquire the right to an invention in accordance with Art. 4 he shall advise the employee accordingly within three months of the receipt of notification as per Art. 5.

Prior to the respite expiring an employee is not permitted, cf. however para. 3, without the employer's approval in writing, to advise others about the invention or dispose of it to the effect that it be possible to publish information on the invention or use it for the benefit of others. This does not apply, however, if the employer has declared in writing