



Remuneration Tribunal (Departmental Secretaries—Classification Structure and Terms and Conditions) Determination 2022

made under Division 4 of Part II of the

Remuneration Tribunal Act 1973

Compilation No. 1

Compilation date: 1 July 2022

Includes amendments up to: F2022N00155

Registered: 12 July 2022

Prepared by the Office of Parliamentary Counsel, Canberra

About this compilation

This compilation

This is a compilation of the *Remuneration Tribunal (Departmental Secretaries—Classification Structure and Terms and Conditions) Determination 2022* that shows the text of the law as amended and in force on 1 July 2022 (the **compilation date**).

The notes at the end of this compilation (the **endnotes**) include information about amending laws and the amendment history of provisions of the compiled law.

Uncommenced amendments

The effect of uncommenced amendments is not shown in the text of the compiled law. Any uncommenced amendments affecting the law are accessible on the Legislation Register (www.legislation.gov.au). The details of amendments made up to, but not commenced at, the compilation date are underlined in the endnotes. For more information on any uncommenced amendments, see the series page on the Legislation Register for the compiled law.

Application, saving and transitional provisions for provisions and amendments

If the operation of a provision or amendment of the compiled law is affected by an application, saving or transitional provision that is not included in this compilation, details are included in the endnotes.

Editorial changes

For more information about any editorial changes made in this compilation, see the endnotes.

Modifications

If the compiled law is modified by another law, the compiled law operates as modified but the modification does not amend the text of the law. Accordingly, this compilation does not show the text of the compiled law as modified. For more information on any modifications, see the series page on the Legislation Register for the compiled law.

Self-repealing provisions

If a provision of the compiled law has been repealed in accordance with a provision of the law, details are included in the endnotes.

Contents

Part 1—Preliminary	1
1 Name.....	1
3 When this instrument takes effect.....	1
4 Authority.....	1
5 Determination supersedes previous determination.....	1
7 Simplified outline of this instrument.....	1
8 Definitions.....	2
9 Meaning of <i>total remuneration</i>	4
10 Entitlements or conditions under other laws.....	4
Part 2—Classification, remuneration and related matters	6
11 Classification structure.....	6
12 Pay point assignments.....	7
13 Remuneration packaging.....	8
14 Travel tier.....	9
Part 3—Superannuation	10
15 Superannuation.....	10
Part 4—Vehicles and business support	12
16 Vehicles.....	12
17 Vehicle parking.....	12
18 Business support.....	12
Part 5—Leave	13
19 Normal duty.....	13
20 Recreation (annual) leave.....	13
21 Personal leave.....	13
22 Miscellaneous leave.....	14
23 Statutory leave provisions.....	14
24 Application for leave.....	14
Part 6—End of appointment	15
25 Compensation for loss of office.....	15
26 Notice of a decision not to reappoint.....	16
Part 7—Removal, relocation and family reunion assistance	17
27 Definitions for Part 7.....	17
28 Relocation costs.....	17
29 Settling out allowance.....	17
30 Settling in allowance.....	18
31 Accommodation support.....	18
32 Reunion travel.....	18
Part 8—Assistance for training and development	20
33 Leave for training and development.....	20
34 Costs of training and development.....	20
Part 9—Delegation	21
35 Secretary’s Minister may delegate functions.....	21

Endnotes	22
Endnote 1—About the endnotes	22
Endnote 2—Abbreviation key	23
Endnote 3—Legislation history	24
Endnote 4—Amendment history	25

Part 1—Preliminary

1 Name

This instrument is the *Remuneration Tribunal (Departmental Secretaries—Classification Structure and Terms and Conditions) Determination 2022*.

3 When this instrument takes effect

This instrument takes effect at the start of 1 July 2022.

4 Authority

This instrument is made under Division 4 of Part II of the *Remuneration Tribunal Act 1973*.

5 Determination supersedes previous determination

This instrument supersedes the *Remuneration Tribunal (Departmental Secretaries—Classification Structure and Terms and Conditions) Determination 2021*.

7 Simplified outline of this instrument

This instrument, among other things, does the following:

- determines a classification structure for offices of Secretary;
- specifies pay points for the classification structure;
- assigns each office of Secretary to a classification;
- sets terms and conditions for Secretaries;
- fixes the amount of remuneration that is to be paid to the Secretary of the Department of the Prime Minister and Cabinet and the Secretary of the Department of the Treasury.

Secretaries other than the Secretary of the Department of the Prime Minister and Cabinet and the Secretary of the Department of the Treasury are assigned to pay points by a separate instrument made by the Secretary of the Department of the Prime Minister and Cabinet under subsection 14(3) of the Act.