

Number 10 of 2005

SAFETY, HEALTH AND WELFARE AT WORK ACT 2005

ARRANGEMENT OF SECTIONS

PART 1

PRELIMINARY AND GENERAL

Section

- 1. Short title and commencement.
- 2. Interpretation.
- 3. Service of notices, etc.
- 4. Repeals and savings.
- 5. Expenses.
- 6. Application of relevant statutory provisions to certain public service activities.
- 7. Application of relevant statutory provisions to selfemployed persons.

PART 2

GENERAL DUTIES

Chapter 1

General Duties of Employer

- 8. General duties of employer.
- 9. Information for employees.
- 10. Instruction, training and supervision of employees.
- 11. Emergencies and serious and imminent dangers.

[No. 10.] Safety, Health and Welfare at Work [2005.] Act 2005.

Section

12. General duties of employers to persons other than their employees.

CHAPTER 2

General Duties of Employee and Persons in Control of Places of Work

- 13. Duties of employee.
- 14. Interference, misuse, etc.
- 15. General duties of persons in control of places of work, etc.

Chapter 3

General Duties of Other Persons

- 16. General duties of designers, manufacturers, importers and suppliers of articles and substances.
- 17. Duties related to construction work.

PART 3

PROTECTIVE AND PREVENTIVE MEASURES

- 18. Protective and Preventive Measures.
- 19. Hazard identification and risk assessment.
- 20. Safety statement.
- 21. Duty of employers to co-operate.
- 22. Health surveillance.
- 23. Medical fitness to work.
- 24. Joint safety and health agreements.

PART 4

SAFETY REPRESENTATIVES AND SAFETY CONSULTATION

- 25. Safety representatives.
- 26. Consultation and participation of employees, safety committees.
- 27. Protection against dismissal and penalisation.
- 28. Complaints to rights commissioners.
- Appeals from and enforcement of decisions of rights commissioner.
- 30. Enforcement of determinations of Labour Court.

[2005.] Safety, Health and Welfare at Work [No. 10.] Act 2005.

Section

31. Evidence of failure to attend before or give evidence or produce documents to Labour Court.

PART 5

THE AUTHORITY

Chapter 1

The Authority

- 32. Continuance in being of Authority.
- 33. Minister may prescribe persons to perform certain functions.
- 34. Functions of Authority.
- 35. Conferral of additional functions on Authority.
- 36. Establishment of subsidiaries.
- 37. Membership of Authority.
- 38. Advisory committees.
- 39. Chief Executive.
- 40. Consultants and advisers.
- 41. Disclosure of certain interests by members of Authority.
- 42. Disclosure of certain interests by members of staff of Authority.
- 43. Strategy statement.
- 44. Work programme of Authority.
- 45. Grants to Authority.
- 46. Power to borrow.
- 47. Fees for services, etc.
- 48. Accounts and audits.
- 49. Attendance before Committee of Public Accounts.
- 50. Attendance before other committees of Houses of the Oireachtas.
- 51. Reports and information to the Minister.

Chapter 2

Staff of Authority

- 52. Staff of Authority.
- 53. Remuneration of staff of Authority.

[No. 10.] Safety, Health and Welfare at Work [2005.] Act 2005.

Section

- 54. Transfer of officers etc., to Authority.
- 55. Code of conduct.
- 56. Superannuation of staff of Authority.

PART 6

REGULATIONS, CODES OF PRACTICE AND ENFORCEMENT

Chapter 1

Regulations and Codes of Practice.

- 57. Review of legislation.
- 58. Regulations.
- 59. Miscellaneous adaptations.
- 60. Codes of practice.
- 61. Use of codes of practice in criminal proceedings.

Chapter 2

Enforcement

- 62. Authorisation of inspectors.
- 63. Medical examinations.
- 64. Powers of inspectors.
- 65. Directions for improvement plan.
- 66. Improvement notice.
- 67. Prohibition notice.
- 68. Contravention of prohibition notice application to High Court.
- 69. Notices to be displayed.
- 70. Investigations and special reports.
- 71. Order of High Court as to use of place of work.

Chapter 3

Obtaining and Disclosure of Information

- 72. Power to require information.
- 73. Prohibition on unauthorised disclosure of confidential information.
- 74. Amendment of Freedom of Information Act 1997.

[2005.] Safety, Health and Welfare at Work [No. 10.] Act 2005.

Section

- 75. Disclosure of information.
- 76. Disclosure of information by inspector in certain circumstances.

PART 7

OFFENCES AND PENALTIES

- 77. Offences.
- 78. Penalties.
- 79. Provisions regarding certain offences.
- 80. Liability of directors and officers of undertakings.
- 81. Onus of proof.
- 82. Prosecution of offences.
- 83. Appeals from orders.
- 84. Evidence.
- 85. Publication of names of certain persons.

PART 8

MISCELLANEOUS

- 86. Indemnification of inspectors, etc.
- 87. Powers of officer of customs and excise to detain articles, etc.
- 88. Licences.
- 89. Amendment of National Standards Authority of Ireland Act 1996.

SCHEDULE 1

ASSOCIATED STATUTORY PROVISIONS

SCHEDULE 2

EXISTING ENACTMENTS

SCHEDULE 3

GENERAL PRINCIPLES OF PREVENTION

SCHEDULE 4

SAFETY COMMITTEES