

THE APPRENTICESHIP ACT

ORDER
(under section 5)

The Apprenticeship (Motor Mechanic Trade) Order, 1959

L.N. 252/59
323/64
201/68
441/71
284/77
66C/81
Act 15/2014

Similar Regulations made in respect of:

Welder Trade

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L.N. 125/61
325/64
442/71
285/77
66D/81
207B/86

Motor Vehicle Electrician Trade

—

L.N. 126/61
324/64
200/68
445/71
287/77
66F/81

Machinist and Turner Trade

—

L.N. 127/61
326/64
203/68
443/71
286/77
66E/81
207C/86

Fitter Trade

—

L.N. 128/61
327/64
204/68
444/71
288/77
66G/81
207D/86

Installation Electrician Trade

—

L.N. 109/62
328/64
202/68
446/71
289/77
66H/81
207E/86

Radio Television Servicing Trade

—

L.N. 29/68
447/71
290/77
66I/81
207F/86

Heavy Duty Mechanic Trade

—

L.N. 217A/68
448/71
291/77
66J/81

Painter and Decorator Trade

—

L.N. 217C/68
292/77
66K/81
207G/86

[The inclusion of this page is authorized by L. N. 16A/2018]

Similar Regulations made in respect of:

L.N. 45/69 78/69 450/71 293/77 66L/81 207H/86	<i>Industrial Maintenance Electrician Trade</i>
L.N. 484/69 451/71 294/77 66M/81 207I/86	<i>Plumber and Pipe Fitter Trade</i>
L.N. 384/70 453/71 296/77 66O/81 207K/86	<i>Industrial Maintenance Mechanic Trade</i>
L.N. 385/70 452/71 295/77 66N/81 207J/86	<i>Industrial Pipe Fitter Trade</i>
L.N. 75/73 298/77 66Q/81 207M/86	<i>Mason Trade</i>
L.N. 76/73 297/77 66P/81 207L/86	<i>Carpenter and Joiner Trade</i>
L.N. 74B/79 207A/86	<i>Automobile Trade</i>
L.N. 48 ⁻¹ /89	<i>Railway Maintenance Trade</i>

ORDERS

(under section 23)

L.N. 211/66	The Apprenticeship (Southern Area) Committee Order, 1966
L.N. 212/66	The Apprenticeship (Northern Area) Committee Order, 1966

REGULATIONS

(under section 26)

L.N. 283/57 361/65	The Apprenticeship Regulations, 1957
L.N. 75B/79 (Omitted)	The Apprenticeship (Automobile Trade)(Syllabus) Regulations, 1979

THE APPRENTICESHIP ACT

ORDER
(under section 5)

THE APPRENTICESHIP (MOTOR MECHANIC TRADE) ORDER, 1959

(Made by the Apprenticeship Board and approved of the Minister on the
2nd day of November, 1959)

L.N. 252/59
Amdts:
L.N. 323/64
201/68
441/71
284/77
66C/81
Act 15/2014

[2nd November, 1959.]

1.—(1) This Order may be cited as the Apprenticeship (Motor Mechanic Trade) Order, 1959.

(2) This Order shall apply to the motor mechanic trade.

2. In this Order, unless the context otherwise requires—

“effective year” means an effective year of apprenticeship computed in accordance with the provisions of sub-paragraph (5) of paragraph 8;

“employer” means any person responsible under a contract of apprenticeship for the training of an apprentice in the motor mechanic trade;

“the Fund” means the Apprenticeship Board—Compulsory Savings (Motor Mechanic Trade) Fund established under this Order;

“skilled workman” means a person other than an apprentice who is competent to be engaged in a skilled capacity in the trade and is being paid as a skilled workman in the trade;

“the trade” means the motor mechanic trade;

“the motor mechanic trade” means the trade or craft of repairing, improving or maintaining motor vehicles equipped with petrol or diesel engines, and includes repairing of the ignition system and simple routine servicing of the electrical system of motor vehicles, but does not include—

(a) any other repairing of the electrical equipment of motor vehicles;

- (b) the repairing, improving or maintaining of upholstery, radiators and tyres;
- (c) any painting of motor vehicles; and
- (d) the repairing, improving and maintaining of the bodies (including their metal, plastic or glass components), fenders, minor frames or bumpers of motor vehicles;

“working day” means, in relation to each employer in the trade, a period not exceeding twelve hours in any day during which such employer habitually requires skilled workmen in his employment to work;

“working week” means, in relation to each employer in the trade, a period not exceeding forty hours in any week, during which such employer habitually requires skilled workmen in his employment to work.

AGE

3.—(1) No person shall be employed as an apprentice in the trade unless he has attained the age of fifteen years.

(2) Any person who employs another in contravention of the provisions of sub-paragraph (1) shall be guilty of an offence and on summary conviction thereof before a Resident Magistrate shall be liable to a fine not exceeding fifty dollars and in default of payment to imprisonment with hard labour for a term not exceeding three months.

STANDARD OF EDUCATION

4. No person shall be employed as an apprentice in the trade unless he is in possession of a School Leaving Certificate of a Senior or All-Age School or has reached an equivalent standard of education as certified in each case by the Head Teacher and an Education Officer of the area.

INSTRUCTION

5.—(1) Every employer of an apprentice in the trade shall provide for the apprentice the system of practical instruction described in Part I of the First Schedule.

(2) Every apprentice in the trade shall undertake the courses of theoretical instruction described in Part II of the First Schedule and shall take such examinations thereon as may be determined by the persons conducting the said courses at such times as they may determine.

First
Schedule.

(3) Every employer of an apprentice in the trade shall permit the apprentice to attend the said courses during working hours and shall not make any deduction from the wages of the apprentice for the time spent by him in attending the said courses unless the total of the time so spent exceeds thirty-six working days in each effective year, in which event deduction may be made in respect of time so spent in excess of thirty-six working days in each effective year.

LEAVE

6.—(1) Every apprentice in the trade shall be entitled during the period of his apprenticeship, to be granted leave from his duties in accordance with the following provisions—

- (a) vacation leave on full pay for twelve working days at the completion of each year of service;
- (b) sick leave, in addition to vacation leave, on full pay for twelve working days in respect of each year of service, so, however, that on every occasion of his absence on account of illness the following conditions shall be fulfilled—
 - (i) the apprentice or his guardian shall advise his employer of his illness;
 - (ii) when the apprentice is absent for more than three days there shall be produced to the employer a certificate of a registered medical practitioner certifying that the apprentice is unable through illness to perform his duties.

(2) In addition to the vacation and sick leave specified in this paragraph, the apprentice may be granted special leave at the discretion of the employer, without reference to the Board, where such special leave does not exceed three weeks in any year.

PROBATIONARY PERIOD

7. The probationary period to be served by each apprentice employed in the trade shall be six months from the date of his employment.

PERIOD OF APPRENTICESHIP

8.—(1) Subject to the provisions of this paragraph, the period of apprenticeship to be served by each apprentice employed in the trade shall be four effective years.