



THE REPUBLIC OF KENYA

LAWS OF KENYA

THE NATIONAL EMPLOYMENT AUTHORITY ACT

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NATIONAL EMPLOYMENT AUTHORITY ACT

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SCHEDULE —

PROVISIONS RELATING TO THE
CONDUCT OF BUSINESS AND AFFAIRS
OF THE BOARD

NO. 3 OF 2016

NATIONAL EMPLOYMENT AUTHORITY ACT

[Date of assent: 1st April, 2016.]

[Date of commencement: 21st April, 2016.]

AN ACT of Parliament to establish the National Employment Authority; to provide for a comprehensive institutional framework for employment management; to enhance employment promotion interventions; to enhance access to employment for youth, minorities and marginalized groups and for connected purposes

[Act No. 3 of 2016.]

PART I – PRELIMINARY

1. Short title

This Act may be cited as the National Employment Authority Act, 2016.

2. Interpretation

In this Act, unless the context otherwise requires—

"Authority" means the National Youth Employment Authority established by section 6;

"Board" means the Board of the Authority constituted pursuant to section 10;

"Cabinet Secretary" means the Cabinet Secretary of the ministry for the time being responsible for matters relating to labour;

"contract of service" means an agreement, whether oral or in writing, and whether expressed or implied, to employ or to serve as an employee for a period of time, and includes a contract of apprenticeship, internship and indentured learnership;

"disability" means a physical, sensory, mental or other impairment, including any visual, hearing, learning or physical incapability, which impacts adversely on a person's social and economic participation;

"employee" means a person employed for wages or a salary and includes an apprentice, intern and indentured learner;

"employer" means any person, public body, firm, corporation or company who or which has entered into a contract of service to employ any individual and includes the agent, foreman, manager or factor of such person, public body, firm, corporation or company;

"job seeker" means a person who is seeking for employment;

"Kenyan" means a citizen of Kenya as defined in the Constitution;

"register" mean a register maintained by the Authority under section 24; and

"youth" has the meaning assigned to it in Article 260 of the Constitution.