

Malawi

Public Service Act

Chapter 1:03

Legislation as at 31 December 2014

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Public Service Act
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Public Service Act

Chapter 1:03

Commenced on 1 August 1994

[This is the version of this document at 31 December 2014.]

[Note: This version of the Act was revised and consolidated in the Forth Revised Edition of the Laws of Malawi (L.R.O. 1/2015), by the Solicitor General and Secretary for Justice under the authority of the Revision of the Laws Act.]

An Act to make provision for the administration of the public service and for matters ancillary thereto or connected therewith

Part I – Preliminary

1. Short title

This Act may be cited as the Public Service Act.

2. Application

This Act shall apply with respect to the administration of the public service save as otherwise provided under any written law with respect to any part of the public service.

Part II – Fundamental principles for the administration of the public service

3. Character of the public service

The public service shall—

- (a) aim to deliver services to the public in an efficient and effective manner;
- (b) be the instrument for generating and maintaining public confidence in the Government;
- (c) be impartial, independent and permanent so as to enable the public to continue to receive Government services and in order that the executive functions of the Government continue uninterrupted irrespective of which political party is in power;
- (d) be guided only by concerns of the public interest and of the welfare of the public in the delivery of services and the formulation and implementation of development projects;
- (e) aim to achieve and maintain the highest degree of integrity and proper conduct amongst the personnel at all grades.

4. Entry and advancement to be based on merit

Entry into and advancement within the public service shall be determined solely on the basis of merit, namely, relative ability, knowledge, skill and aptitude after fair and open competition which assures that all citizens receive equal opportunity.