## The Essential Personnel (Registration) Ordinance, 1948

(Ordinance NO. X OF 1948)

### An Ordinance to provide for the compulsory registration of Essential Personnel at District **Employment and Manpower Offices.** <sup>1</sup>♣

WHEREAS an emergency has arisen which renders it necessary to take power to require essential personnel to register at District Employment and Manpower Offices set up by the Government [\* \* \*];

NOW, THEREFORE, in exercise of the powers conferred by section 42 of the Government of India Act, 1935, [\* \* \*] the Governor General is pleased to make and promulgate the following Ordinance:-

### Short title. extent and commencement Ordinance, 1948.

- 1. (1) This Ordinance may be called the Essential Personnel (Registration)
- (2) It extends to the whole of Bangladesh.
- (3) It shall come into force at once.

#### **Definitions**

- 2. In this Ordinance, unless there is anything repugnant in the subject or context,-
- (a) "essential personnel" includes all persons normally exercising or following any of the professions, occupations or employments specified in Schedule I and persons trained or qualified to exercise or follow any such profession, occupation or employment.
- (b) "District Employment and Manpower Offices" means a District Employment and Manpower Office set up by the Government.
- (c) "<sup>2</sup>[Assistant Director] of a District Employment and Manpower Office" means the Officer-in-charge of a District Employment and Manpower Office and so appointed by the Government.

<sup>3</sup>[(cc) "Prescribed" means prescribed by rules made under this Ordinance.]

(d) "Schedule" means a Schedule to this Ordinance.

## Liability to register at District Employment and Manpower Offices

- 3. (1) All essential personnel over the age of 18 and under the age of 60 years, residing in Bangladesh, and not being employees of the <sup>4</sup>[\* \* \*] Government, shall be liable to register themselves at a District Employment and Manpower Office.
- (2) Every person in charge of any institution which trains such essential personnel as aforesaid, or from where such personnel qualify, shall furnish to the <sup>5</sup>[Assistant Director] of the District Employment and Manpower Office concerned such information as he may from time to time require.
- (3) All employers other than the <sup>6</sup>[Government] shall be liable to get all persons to whom this Ordinance applies and who are employed by them registered at a District Employment and Manpower Office, if such persons are not already so registered.
- (4) Every person registered under this Ordinance shall notify any change of address, acquisition of new skills and change in employment status, at once to the District Employment and Manpower Office where he is registered.

# Place of registration

- 4. (1) All persons included within the definition of essential personnel shall register themselves <sup>7</sup>[in any District Employment and Manpower Office].
- (2) In cases where it is not feasible for the essential personnel to call in person at the District Employment and Manpower Office to get registered they may submit by registered (acknowledgment due) post their particulars for registration on the form prescribed <sup>8</sup>[\* \* \*] to-
- (a) the <sup>9</sup>[Assistant Director], District Employment and Manpower Office within whose area they reside; or
- (b) the District Magistrate of the district in which they reside.

## Registration certificate

5. (1) The District Employment and Manpower Office to which application is made shall issue within 10 days of the receipt of the application a