



REPUBLIC OF NAURU

# JUDICIAL OFFICERS CONDITIONS OF SERVICE, SALARIES AND ALLOWANCES REGULATIONS 2020

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Cabinet makes the following Regulations under *Section 2* of the *Statutory Salaries Act 1974*:

**1 Citation**

These Regulations may be cited as the *Judicial Officers Conditions of Service, Salaries and Allowances Regulations 2020*.

**2 Commencement**

These Regulations come into effect on 1 August 2020.

**3 Objective**

The objective of these Regulations is to prescribe the conditions of service, salaries and allowances of:

- (a) the Chief Justice;
- (b) the Judges of the Supreme Court; and
- (c) the Justices of Appeal of the Nauru Court of Appeal.

**4 Interpretation**

**'Judicial Officer'** means the Chief Justice, a Supreme Court Judge and a Justice of Appeal;

**'month'** means a calendar month beginning on any day of a named month and ending:

- (a) at the end of the day before the corresponding day of the next named month;  
or
- (b) if there is no corresponding day, at the end of the next named month.

**5 Salary of the Chief Justice**

- (1) The salary of the Chief Justice is fixed and set out in Schedule 1.
- (2) The Chief Justice shall receive the salary in subregulation (1) when he or she sits in the Nauru Court of Appeal.

**6 Salary of Supreme Court Judge**

The salary of a Supreme Court Judge is fixed and set out in Schedule 1.

**7 Salary of Justice of Appeal**

The salary of a Justice of Appeal is fixed and set out in Schedule 1.

**8 When salary payable**

- (1) Where the employment of a Judicial Officer is on a full time basis, requiring him or her to be present in the Republic, he or she shall be paid an annual salary of an aggregate of 12 months salary fixed and set out in Schedule 1.

- (2) Where the employment of a Judicial Officer is on a circuit or for a specific cause or matter, he or she shall be paid a salary for the period he or she is in the Republic commencing from the date of arrival to the date of departure.
- (3) For the purposes of subregulation (2), the salary of the Judicial Officer shall:
  - (a) be paid on a monthly basis or part thereof depending on the period of his or her presence in the Republic; and
  - (b) include Saturdays, Sundays and Public Holidays.

**9 Other allowances**

- (1) A Judicial Officer shall be paid a non-accountable subsistence allowance per month or part thereof for the period of his or her presence in the Republic as set out in Schedule 2.
- (2) The Chief Justice shall be provided with a reimbursable entertainment allowance to be fixed by the Cabinet.

**10 Travel**

- (1) Subject to the availability of flight and a seat, a Judicial Officer shall be entitled to a business class return airfare from his or her place of residence to the Republic.
- (2) Where a Judicial Officer is required to travel on official travel, he or she shall be entitled to a business class return airfare.
- (3) The spouse of the Chief Justice may accompany him or her to the Republic or on official travel on a business class return airfare.
- (4) Where a Judicial Officer travels on official travel, he or she:
  - (a) shall be paid a per diem as set out in Schedule 2; and
  - (b) is not eligible to be paid any salary unless he or she is employed on a full-time basis.

**11 Accommodation**

A furnished paid for accommodation shall be provided to the Judicial Officer by the Republic.

**12 Transport**

- (1) A Judicial Officer shall be provided with transport and a driver.
- (2) A Judicial Officer has unlimited use of the vehicle during the period of his or her presence in the Republic.