



**REPUBLIC OF NAURU**  
**PUBLIC SERVICE (GOVERNMENT VEHICLES) REGULATIONS 2017**

---

**SL No. 13 of 2017**

---

Notified: 25<sup>th</sup> July 2017

**Table of Contents**

|  |          |
|--|----------|
| <b>PART 1 - PRELIMINARY .....</b>                    | <b>2</b> |
| 1 CITATION .....                                     | 2        |
| 2 COMMENCEMENT .....                                 | 2        |
| 3 DEFINITIONS.....                                   | 2        |
| 4 APPLICATION.....                                   | 2        |
| <b>PART 2 – VEHICLES .....</b>                       | <b>2</b> |
| 5 VEHICLE COLOUR CODES .....                         | 2        |
| 6 RESPONSIBILITIES .....                             | 3        |
| 7 AUTHORISED USE OF GOVERNMENT ISSUED VEHICLES ..... | 3        |
| 8 RENTAL VEHICLES.....                               | 4        |
| 9 VEHICLES FOR CONSULTANTS.....                      | 4        |
| 10 USE AND POSSESSION OF VEHICLE DURING LEAVE .....  | 4        |
| 11 PROHIBITED USE .....                              | 5        |
| 12 MOTOR TRAFFIC LAWS.....                           | 5        |
| 13 REGISTRATION AND INSURANCE.....                   | 5        |
| 14 ACCIDENTS OR INCIDENTS REPORTS.....               | 6        |
| 15 PENALTIES.....                                    | 6        |
| 16 EXISTING POLICIES.....                            | 6        |
| SCHEDULE .....                                       | 7        |

Cabinet makes the following Regulations under section 130 of the *Public Service Act 2016*:

## **PART 1 - PRELIMINARY**

### **1 Citation**

These Regulations may be cited as the *Public Service (Government Vehicles) Regulations 2017*.

### **2 Commencement**

These Regulations commence on the day they are notified in the Gazette.

### **3 Definitions**

In these Regulations:

**'employee'** includes public service employees, contract employees, temporary employees and all other persons and officers employed under the Act and whom are authorised to drive Government vehicles;

**'leave'** includes recreation leave, study leave, official leave, special leave and leave without pay;

**'Motor traffic laws'** means the Motor Traffic Act 2014 and any other relevant law;

**'Public service'** subject to the provisions of the Constitution, means the service of the Republic of Nauru;

**'the Act'** means the *Public Service Act 2016*;

**'use'** includes to drive;

**'vehicle'** means a Government issued or Government owned vehicle and includes a vehicle funded or donated under a Project or Programme or a vehicle provided by Development Partners.

### **4 Application**

These Regulations apply to all employees who have been assigned or have the use of or access to a vehicle.

## **PART 2 – VEHICLES**

### **5 Vehicle Colour Codes**

(1) All vehicles shall be coded with coloured labels as follows:

- (a) Green – full use by Heads of Departments and employees who have contractual entitlement to the personal use of vehicle;
  - (b) Yellow – emergency service workers, shift workers;
  - (c) Red – limited use during official hours between 9am to 5pm only on Monday to Friday.
- (2) All vehicles with Red labels shall be parked at the car parks allocated by the Heads of Departments after 5pm every day including the weekends.

## **6 Responsibilities**

- (1) The Heads of Departments shall:
- (a) monitor the usage of vehicles, where necessary; and
  - (b) display the Regulations conspicuously on a notice Board or in a place the employees can easily access.
- (2) An employee who is assigned or has access to a vehicle shall:
- (a) only use the vehicle for public service related purposes, unless expressly excluded in the Regulations or under his or her contract of employment;
  - (b) not use the vehicle for any activities which are in violation of the laws of the Republic;
  - (c) keep the vehicle clean and in good repair;
  - (d) have a valid Nauruan driver's license with a photocopy of the licence provided to his or her Head of Department;
  - (e) not transfer or tamper with the colour code of any vehicle;
  - (f) not remove the vehicle registration number plate; and
  - (g) not drive a vehicle without a vehicle registration number plate affixed at both the front and rear of the vehicle.

## **7 Authorised use of Government issued vehicles**

- (1) All employees assigned or having access to a vehicle shall ensure the vehicles are used in accordance with the authorisation given by the Chief Secretary, applicable laws and the terms and conditions of their contracts.
- (2) The personal use of a vehicle extends only to: