



Norwegian Ministries

Action Plan

# The Norwegian Government's Action Plan against Racism and Discrimination on the Grounds of Ethnicity and Religion

2020–2023

Extracted Version





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# Preface

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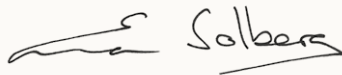
Norway is a society of small differences, with trust between people and a high degree of security. This is important to protect. At the same time, racism and discrimination are democratic challenges that hinder opportunities for many people to participate in and offer their skills to society.

Racism and discrimination can also be an obstacle to freedom of religion and belief. We see racist statements, and negative stereotypes, attitudes and prejudice. Racism and discrimination based on ethnicity and religion affect many different groups in Norwegian society. While the challenges they face differ, they also have some common features.

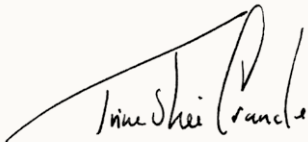
Racism and discrimination create fear and are detrimental to the trust needed to safeguard and develop positive, inclusive communities. It is important for us to be aware of prejudice and how it affects our actions. Social conditions and policy development, nationally and internationally, can influence our understanding of racism and discrimination. We must have a robust and inclusive democracy that promotes dialogue, freedom of speech and diversity.

The Government wants a society based on freedom and justice in which everyone enjoys equal opportunities, regardless of background and origin. In the Government's political platform, the Government has reaffirmed our commitment to combatting racism, religious discrimination, anti-Semitism, social control and prejudice based on ethnicity. The Government will also implement initiatives to combat discrimination in employment, the housing market and hospitality venues (restaurants/pubs/clubs). These are some of the topics that will be addressed in the action plan.

A unified Parliament has supported the proposal for an action plan to combat racism and discrimination on the grounds of ethnicity and religion. This action plan will contribute to renewed and strengthened efforts in the fight against racism and discrimination.



**Erna Solberg**  
*Prime Minister*



**Trine Skei Grande**  
*Minister of Culture and Equality*



**Jan Tore Sanner**  
*Minister of Education and Integration*



**Kjell Ingolf Ropstad**  
*Minister of Children and Families*



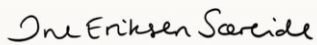
**Jøran Kallmyr**  
*Minister of Justice and Immigration*



**Monica Mæland**  
*Minister of Local Government and Modernisation*



**Bent Høie**  
*Minister of Health and Care Services*



**Ine Eriksen Søreide**  
*Minister of Foreign Affairs*



**Anniken Hauglie**  
*Minister of Labour and Social Affairs*

Oslo, 11 December 2019