

THE DOCK WORKERS (REGULATION OF EMPLOYMENT) ACT, 1974



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THE DOCK WORKERS (REGULATION OF EMPLOYMENT) ACT, 1974.

¹ACT NO. IX OF 1974

[1st March, 1974]

An Act to provide for regulating the employment of dock workers.

WHEREAS it is expedient to provide for regulating the employment of dock workers to ensure efficient performance of dock work, expeditious and economic turn-round of ships and vessels and speedy transit of goods through the port;

It is hereby enacted as follows:—

- **1. Short title, extent and commencement.** (1) This Act may be called the Dock Workers (Regulation of Employment) Act, 1974.
 - (2) It extends to the whole of Pakistan.
 - (3) It shall come into force at once.
 - **2. Definitions.** In this Act, unless there is anything repugnant in the subject or context,—
 - (a) "cargo" means goods and merchandise carried or to be carried on a ship or other vessel;
 - **(b)** "dock worker" means a person employed or to be employed in any port on loading or unloading of ships or other vessels or on work in connection therewith;
 - (c) "employer" in relation to a dock worker, means the person by whom a dock worker is employed or is to be employed; and
 - (d) "scheme" means a scheme made under this Act.
- **3. Power to make scheme.** —(1) The Federal Government may, by notification in the official Gazette, make a scheme for the registration of dock workers with a view to ensuring greater regularity of employment and for efficient and economic turn-round of ships and vessels.
- (2) In particular and without prejudice to the generality of the foregoing power, such scheme may provide for—
 - (a) the application of the scheme to such classes of dock workers and employers as may be specified therein;

¹ For Statement of Objects and Reasons, see Gaz. of P., 1973, Ext., Pt. III, p. 1795.