

**[LETTER OF INSTRUCTIONS NO. 641, December
20, 1977]**

**DIRECTING THE PAYMENT OF CLOTHING ALLOWANCES TO
PUBLIC SCHOOL TEACHERS**

TO: The Secretary of Education
The Secretary of Finance
The Commissioner of the Budget
The Chairman, Development Bank of the
Philippines
Provincial Governors, City and Municipal
Mayors

WHEREAS, female government employees have been allowed clothing allowances to permit them to purchase uniforms;

WHEREAS, due to funding limitations, public school teachers have not been extended the privilege of drawing a clothing allowance;

WHEREAS, notwithstanding the series of three (3) salary increases approved for public school teachers during 1977, teacher salaries continue to be relatively low;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, do hereby issue the following instructions:

1. All female public school teachers employed by the national government in the elementary schools and national high schools, shall receive a clothing allowance of P150 each per annum. The amount involved shall be charged to savings in the programmed appropriations for current operating expenditures in the budget of the Department of Education and Culture.
2. All local governments are authorized to grant a similar clothing allowance for teachers in local schools. The cost shall be charged to budgetary savings of local government units, including savings in amounts released to them as national government aid for local schools,
3. The grant of clothing allowances shall be effective in Calendar Year 1978, provided that a first installment on the CY 1978 Clothing Allowance shall be paid immediately out of budgetary savings in Calendar Year 1977. The unpaid balance shall be paid from budgetary savings realized in 1978. Beginning CY 1979, the budget of the Department of Education and Culture shall provide specifically for the clothing allowance requirement.
4. Female teachers in barrio high schools and nursery schools and in community colleges may likewise draw clothing allowances, chargeable to the same DEC budgetary savings,
5. Clothing allowances shall be paid to teachers in cash. The Secretary of Education and Culture shall issue such guidelines as may be necessary to ensure uniformity in style, color, type of material, and other related specifications: Provided, That, in no case shall the guidelines be so specific as in effect to require the purchase of a specific manufacturer's product or of a specific brand.