

[LETTER OF INSTRUCTIONS NO. 14, September 29, 1972]

To: All Heads of Departments, Other Agencies and Offices of the Government

In order to facilitate the reorganization of the Government and to speed up the current intensified effort to weed out undesirable government officials and employees, you are hereby directed to require all officials and employees in your department, office or agency who are facing charges or are notoriously undesirable on the ground of dishonesty, incompetence or other kinds of misconduct defined in the Civil Service law or rules to tender their resignations immediately or else face charges and immediate suspension, the suspension to last until the promulgation by proper authority of the decision on the charges.

These officials and employees shall tender their resignations within one week after the publication of this Order in your department (which should be done immediately), and immediately after such period proper charges shall be filed against those who refuse to tender their resignations, and these officials and employees shall be suspended immediately.

The heads of the departments, offices and other agencies of the Government shall determine if the officials and employees, who voluntarily resign in obedience to this Order, shall enjoy any of the benefits granted them by law or granted by law to retiring government officials and employees.

The heads of the department, offices or other agencies of the Government shall report to me within 15 days from the date of issue of this Order the names of the officials and employees who have Rendered their resignation or have been charged and suspended in accordance with this Order.

Strict compliance with this Letter of Instruction is desired.

Done in the City of Manila, this 29th day of September, in the year of Our Lord, nineteen hundred and seventy-two.

(Sgd.) FERDINAND E. MARCOS

President

Republic of the Philippines



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