## [ PRESIDENTIAL DECREE NO. 1377, May 17, 1978

## FURTHER AMENDING THE PROVISIONS OF PRESIDENTIAL DECREE NUMBERED FOUR HUNDRED FIFTY-EIGHT, AS AMENDED, TO CREATE A MANPOWER DEVELOPMENT SERVICE IN THE DEPARTMENT OF PUBLIC HIGHWAYS

**WHEREAS,** it is the policy of the Government to further upgrade and develop government personnel to enable them to carry out more effectively and efficiently their duties and responsibilities thru a program of personnel training and development;

**WHEREAS,** in order to implement this policy, the position of Assistant Secretary for Personnel Management and Development was created in all departments of the National Government;

**WHEREAS,** to enable the Assistant Secretary for Personnel Management and Development to implement and pursue the Manpower Development Policy, it is necessary to create a Manpower Development Service to provide training services for the Department of Public Highways, including management training, as well as other training efforts required in the Department;

**WHEREAS,** the immediate creation of this Manpower Development Service in the Department of Public Highways under the direction of the Assistant Secretary for Personnel Management and Development will redound to the improvement of the service, particularly in the Department of Public Highways;

**NOW, THEREFORE, I, FERDINAND E. MARCOS,** President of the Philippines, by virtue of the powers in me vested by the Constitution, do hereby order and decree:

**SECTION 1.** The provisions of Presidential Decree No. 458, as amended, and all other existing laws or decrees to the contrary notwithstanding, a Manpower Development Service is hereby created in the Department of Public Highways.

**SECTION 2.** This Service shall be headed by a Chief, Manpower Development Service, and an Assistant Chief, Manpower Development Service, both to be appointed by the President upon recommendation of the Secretary.

**SECTION 3.** The Manpower Development Service shall have under it, three (3) divisions to be known as: The Management Development Division, the Training Course Production Division, and the Training Course Implementation Division, to be headed by a Chief Management Training Supervisor, a Chief Training Production Supervisor, and a Chief Training Implementation Supervisor, respectively, who shall be appointed by the Secretary in accordance with the Civil Service Law and Rules.

**SECTION 4.** This Decree shall take effect upon approval.

Done in the City of Manila, this 17th day of May, in the year of Our Lord, nineteen hundred and seventy-eight.

(Sgd.) FERDINAND E.

MARCOS

President of the Philippines