## [ PRESIDENTIAL DECREE NO. 1578, June 11, 1978

## GRANTING EMERGENCY INCENTIVE ALLOWANCE TO CERTAIN PERSONNEL OF THE NATIONAL MUSEUM AND PROVIDING FUNDS THEREFOR.

**WHEREAS,** in view of the lack of qualified personnel with experience in research, the National Museum has embarked on a program of scholarships by sending promising young men abroad for advanced studies;

**WHEREAS,** after training them, most are leaving the Museum for better paying opportunities being offered by some government agencies or private enterprise, and in fact the Museum has lost several technically-trained men in view of the low salary scales; and

**WHEREAS,** in order to improve the capability of the technical men of the Museum and prevent them from transferring to other offices it is necessary to augment their salaries in the form of monthly incentive allowance.

**NOW, THEREFORE, I, FERDINAND E. MARCOS,** President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order and decree:

**SECTION 1.** All technical personnel of the National Museum under the following categories are hereby authorized to receive monthly incentive allowances as follows:

Chief of Section	P300.00
Research Assistant	P300.00
Assistant Researcher	400.00
Researcher without Ph. D.	500.00
Sr. Researcher without Ph. D.	600.00
Researcher with Ph. D. & Publications	1,000.00
Sr. Researcher with Ph. D. & Publication	1,000.00
Curator (Chief of Division)	1,000.00
Assistant Director	1,200.00
Director	1,200.00

- **SEC. 2.** The sum of eight hundred fifty-eight thousand pesos which shall be taken from any savings of the National Museum for Calendar Year 1978 is hereby authorized to be paid for the above incentives. Thereafter, the said amount shall be included in the General Appropriations Act.
- **SEC. 3.** All decrees, laws, orders, rules and regulations inconsistent with this Decree are hereby repealed, modified or amended accordingly.
- **SEC. 4.** This Decree shall take effect January 1, 1978.

Done in the City of Manila, this 11th day of June, in the year of Our Lord, nineteen hundred and seventy-eight.