

[**PRESIDENTIAL DECREE NO. 110, January 26,
1973**]

**DECLARING THE EFFECTIVITY OF THE CREATION OF THE CIVIL
SERVICE COMMISSION AS PROVIDED IN THE NEW
CONSTITUTION AND PROVIDING GUIDELINES FOR THE
OPERATION THEREOF**

WHEREAS, on January 17, 1973, the new Constitution became effective when it was ratified by the people as announced by Proclamation No. 1102, issued on the same date; and

WHEREAS, the New Constitution provides for an independent Civil Service Commission composed of a Chairman and two Commissioners and as a result of the effectivity of the new Constitution the Civil Service Commission provided therein is deemed to have come into existence;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by the Constitution as Commander-in-Chief of all the Armed Forces of the Philippines, and pursuant to Proclamation No. 1081, dated September 21, 1972, and General Order No. 1, dated September 22, 1972, do hereby declare and decree:

1. The Civil Service Commission provided in the new Constitution (Art. XII) is now in existence.
2. Said Commission shall function in accordance with the pertinent provisions of the Constitution and existing laws, rules and regulations which are not in conflict or incompatible with the provisions of the Constitution.
3. In the performance of its duties and functions, the Commission shall be guided by the objectives as laid down in the Constitution to promote morale, efficiency and integrity in the Civil Service, as well as the economic, social and other policies of the Government.

This Decree is hereby made part of the law of the land and shall take effect immediately.

Done in the City of Manila, this 26th day of January, in the year of Our Lord, nineteen hundred and seventy-three.

(Sgd.) FERDINAND E. MARCOS

President

Republic of the Philippines

By the President:

(Sgd.) ALEJANDRO MELCHOR

Executive Secretary