

# [ PRESIDENTIAL DECREE NO. 6, September 27, 1972 ]

## AMENDING CERTAIN RULES ON DISCIPLINE OF GOVERNMENT OFFICIALS AND EMPLOYEES

**WHEREAS**, under Presidential Decree No. 1, dated. September 24, 1972, the Integrated Reorganization Plan was adopted and made part of the law of the land;

**WHEREAS**, in the reorganization of the Government it is necessary that we clean the public service of undesirable officials and employees; and

**WHEREAS**, it is essential that administrative cases against such officials and employees be disposed of in the most expeditious manner;

**NOW, THEREFORE, I, FERDINAND E. MARCOS**, President of the Philippines, by virtue of the powers vested in me by the Constitution as Commander-in-Chief of the Armed Forces of the Philippines, and pursuant to Proclamation No. 1081, dated September 21, 1972, and General Order No. 1, dated September 22, 1972, do hereby promulgate the following amendatory rules on the administrative discipline of government officials and employees:

**"SECTION 1.** *Grounds for disciplinary action.* — The following shall be grounds for disciplinary action:

- a. Dishonesty.
- b. Oppression.
- c. Misconduct.
- d. Neglect of duty.
- e. Disgraceful and immoral conduct.
- f. Being notoriously undesirable, which is of common knowledge.
- g. Discourtesy in the course of official duties.
- h. Inefficiency and incompetence in the performance of official duties.
- i. Receiving for personal use a fee, gift, or other valuable thing in the course of official duties or in connection therewith when such fee, gift, or other valuable thing is given by any person in the hope or expectation of receiving a favor or better treatment than that accorded other persons, or committing acts punishable under the anti-graft laws.
- j. Conviction of a crime involving moral turpitude.
- k. Improper or unauthorized solicitation of contributions from subordinate employees and by teachers or school officials from school children.
- l. Violation of existing Civil Service Law and rules or reasonable office regulations.
- m. Falsification of official document.
- n. Frequent unauthorized absences or tardiness in reporting for duty, loafing or frequent unauthorized absences from duty during regular office hours.
- o. Habitual drunkenness.
- p. Gambling prohibited by law.
- q. Refusal to perform official duty or render overtime service.