

**[ REPUBLIC ACT NO. 3808, June 22, 1963 ]**

**AN ACT AUTHORIZING THE COMMISSION ON ELECTIONS TO REORGANIZE ITS OFFICE, FIX THE SALARIES, AND FIX ITS APPROPRIATION FOR MAINTENANCE AND OPERATION EXPENSES.**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

SECTION 1. In order to promote maximum efficiency in carrying out its constitutional duty to insure free, clean and orderly elections and properly administer and effectively enforce all laws relative to the conduct of elections, the Commission on Elections is hereby authorized, within six months from the date of approval hereof, to reorganize its office. It may abolish or create departments, divisions, sections or units, redistribute functions and personnel, change designations of existing positions, create positions, fix the salaries of its subordinate officials and employees, and provide for adequate appropriation for maintenance and operation: *Provided*, That no permanent official or employee already in the service of the Commission on Elections upon the approval of this Act shall be laid off or his salary reduced on account of such reorganization.

SEC. 2. The commission on Elections is hereby authorized to use such sums as are necessary to carry out the Provisions of this Act from any unexpended balance existing certifications to accounts payable from any appropriation for the Commission on Elections. Henceforth, appropriations to cover the salaries of officials and employees of the Commission on Elections and its maintenance and operating expenses as fixed in accordance with the provisions of this Act shall be carried in the annual General Appropriation Acts.

SEC. 3. All laws, or parts thereof which are or maybe in conflict with the provisions of this Act are hereby repealed or amended accordingly.

SEC. 4. This Act shall take effect upon its approval.

Approved, June 22, 1963.



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