

[**REPUBLIC ACT NO. 1831, June 22, 1957**]

AN ACT TO PROVIDE NEW RATES OF PAY AND ALLOWANCES FOR ENLISTED MEN OF THE ARMED FORCES OF THE PHILIPPINES AND TO REPEAL REPUBLIC ACT NUMBERED THREE HUNDRED AND FIFTEEN AND SECTIONS EIGHTY-NINE AND NINETY-ONE OF COMMONWEALTH ACT NUMBERED ONE, AS AMENDED.

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. This Act may be cited as the "Enlisted Men's Pay and Allowances Act of 1957."

SEC. 2. *Applicability.*—The provisions of this Act shall apply only to enlisted men of the Regular Force: *Provided*, That the provisions of sections four to thirteen, inclusive, of this Act shall not apply to enlisted men of the Philippine Expeditionary Force to Korea nor to any other Philippine contingent, unit or individual member of the Armed Forces of the Philippines while on duty overseas on a mission involving actual, threatened or anticipated armed hostilities whose rates of pay and allowances shall be as provided in section seventeen hereof: *Provided, further*, That the provisions of this Act shall apply to reservists only as hereinafter indicated.

SEC. 3. *Enlisted Grades.*—The following enlisted grades and the symbols therefor are hereby established:

- a. E-7 Master Sergeant, First Sergeant, or Chief Petty Officer
- b. E-6 Technical Sergeant or Petty Officer, First Class
- c. E-5 Staff Sergeant or Petty Officer, Second Class
- d. E-4 Sergeant or Petty Officer, Third Class
- e. E-3 Corporal or Seaman, First Class
- f. E-2 Private First Class or Seaman, Second Class
- g. E-1 Private or Apprentice Seaman

SEC. 4. *Base Pay.*—The monthly base pay of enlisted men of the Regular Force shall not be less than the following:

- a. E-7 P121.00
- b. E-6 107.00
- c. E-5 88.00
- d. E-4 79.00
- e. E-3 73.00
- f. E-2 70.00
- g. E-1 68.00

SEC. 5. *Longevity Pay.*—Enlisted men of the Regular Force shall receive longevity pay according to the number of years of continuous active service heretofore and hereafter rendered, at monthly rates not less than the following: *Provided*, That continuous active service of an enlisted man in any of the armed forces of the Philippines, of the United States prior to July four, nineteen hundred forty-six, and/or in recognized guerrilla units, shall be credited in computing the amount of his longevity pay: *Provided, further*, That if an enlisted man shall reenlist will sixty days from his honorable discharge from a prior

enlistment, the years of service rendered in both enlistments shall be added in computing the amount of longevity pay: *Provided, finally,* That nothing in this A shall be construed as authorizing the payment of any back longevity pay for any period of service heretofore rendered:

Grade	3-6 Yrs of Services	6-9 Yrs of Services	9-12 Yrs of Services	12-15 Yrs of Services	15-18 Yrs of Services	18-21 Yrs of Services	21-24 Yrs of Services	Over 24 Yrs of Services
E-7	2.00	4.00	6.00	9.00	12.00	15.00	18.00	21.00
E-6	2.00	4.00	6.00	8.00	10.00	13.00	16.00	19.00
E-5	1.00	3.00	5.00	7.00	9.00	11.00	13.00	15.00
E-4	1.00	2.00	3.00	4.00	5.00	7.00	9.00	11.00
E-3	1.00	2.00	3.00	4.00	5.00	6.00	8.00	10.00
E-2	1.00	2.00	3.00	4.00	5.00	6.00	7.00	9.00
E-1	1.00	2.00	3.00	4.00	5.00	6.00	7.00	9.00

SEC. 6. *Flying Pay.*—Enlisted men of the Air Force, except those receiving air mechanic's pay, hazardous duty pay, combat pay or specialist's pay, when participating in regular and frequent aerial flights pursuant to orders by competent authority shall receive additional pay equivalent to fifty *per centum* of the base pay prescribed for their respective grades.

SEC. 7. *Air Mechanic's Pay.*—Due to the necessity for technically trained enlisted personnel to properly maintain flying equipment, qualified first, second and third class air mechanics of the Air Force, except those receiving flying pay, hazardous duty pay, combat pay or specialist's pay and not exceeding fifteen *per centum* of the enlisted strength of the Air Force, when required to properly maintain flying equipment by competent authority, shall receive additional monthly pay of not less than seventy-five pesos, fifty pesos and twenty-five pesos, respectively.

SEC. 8. *Sea Duty Pay.*—Enlisted men of the Navy, except those receiving hazardous duty pay or combat pay, when performing sea duty pursuant to orders by competent authority, shall receive additional pay equivalent to ten *per centum* of the base pay prescribed for their respective grades.

SEC. 9. *Hazardous Duty Pay.*—Enlisted men, except those receiving flying pay, air mechanic's pay, sea duty pay, combat pay or specialist's pay shall receive additional to fifty *per centum* of the base pay prescribed by the Secretary of National Defense.

SEC. 10. *Combat Pay.*—Enlisted men, except those receiving flying pay, air mechanic's pay, sea duty pay, hazardous duty pay or specialist's pay, shall receive additional monthly pay of not less than ten pesos while engaged in combat as defined in regulations prescribed by the Secretary of National Defense.

SEC. 11. *Specialist's Pay.*—Under such regulations the Secretary of National Defense shall prescribe, enlisted men, except those receiving flying pay, air mechanic's pay, hazardous duty pay or combat pay, may be rated as specialist and receive additional monthly pay therefor at rates not less than the following:

First Class	P75.00
Second Class	65.00
Third Class	55.00
Fourth Class	45.00
Fifth Class	35.00

.....	Sixth Class	25.00
.....	Seventh Class	20.00
.....	Eighth Class	15.00
.....	Ninth Class	10.00
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SEC. 12. *Overseas duty pay for seamen.*—Enlisted men of the Navy when on overseas service as defined in regulations prescribed by the Secretary of National Defense shall receive overseas pay equivalent to fifty *per centum* of their base pay.

SEC. 13. *Quarters Allowance.*—Under regulation as the Secretary of National Defense may prescribe, each enlisted man not furnished quarters in kind adequate of himself and/or his dependents, shall be granted quarters allowance at monthly rates which shall not be less than the following:

Grade	PROVINCIAL RATES			CITY RATES		
	Number of Dependents			Number of Dependents		
	None	1 to 4	5 or more	None	1 to 4	5 or more
E-7	20.00	23.00	26.00	30.00	36.00	42.00
E-6	20.00	23.00	26.00	30.00	36.00	42.00
E-5	12.00	15.00	18.00	22.00	28.00	34.00
E-4	12.00	15.00	18.00	22.00	28.00	34.00
E-3	10.00	13.00	16.00	20.00	26.00	32.00
E-2	10.00	13.00	16.00	20.00	26.00	32.00
E-1	10.00	13.00	16.00	20.00	26.00	32.00

For purposes of this Act, the following persons are considered to be dependents of an enlisted man: (1) his lawful wife; (2) his unmarried legitimate children who are under twenty-one years of age; (3) his unmarried step-children and adopted children who are under twenty-one years of age and who are in fact dependent upon him; and (4) his unmarried legitimate children, step-children and adopted children, over twenty-one years of age, who are incapable of self-support because of being mentally or physically defective and who are in fact dependent upon him for over half of their respective support. Adequate quarters for enlisted men without dependents shall include bed space, and toilet facilities. Adequate quarters for enlisted men with dependents shall include a bedroom, sala-flining room, kitchenette, bath and toilet facilities.

SEC. 14. *Subsistence Allowance.*—Enlisted, men shall, in addition, be entitled to rations, barracks accommodations, medical attendance, and clothing as may be prescribed in regulations. Each enlisted man not furnished rations in kind shall be granted, under such regulations as the Secretary of National Defense may prescribe, a basic allowance for subsistence, the value of which shall not be less than one peso per day: *Provided*, That enlisted men of Navy, while assigned to sea duty pursuant to appropriate orders, shall be given an additional subsistence allowance at the rate of not less than fifty centavos per day.

SEC. 15. *Clothing Allowance.*—Under such regulations as the Secretary of National Defense may prescribe, each enlisted man shall be granted clothing allowance the value of which shall not be less than seventy-five pesos upon original enlistment or reenlistment plus a monthly allowance of not less than ten pesos, and an additional twenty upon each reenlistment entered into within two months after his discharge by reason of the expiration of the enlistment.