

[REPUBLIC ACT NO. 1054, June 12, 1954]

AN ACT TO REVISE AND CONSOLIDATE THE PROVISIONS OF ACT NUMBERED THREE THOUSAND NINE HUNDRED SIXTY-ONE, AS AMENDED, RELATIVE TO FREE EMERGENCY MEDICAL TREATMENT, AND REPUBLIC ACT NUMBERED TWO HUNDRED THIRTY-NINE, RELATIVE TO FREE EMERGENCY DENTAL TREATMENT, FOR EMPLOYEES AND LABORERS OF COMMERCIAL, INDUSTRIAL AND AGRICULTURAL ESTABLISHMENTS.

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. It shall be the duty, of the owner, lessee, or operator of any shop, factory, estate, or commercial, industrial or agricultural establishments, or branch thereof, whether the same be an individual, corporation, or partnership, or government-owned or controlled corporation, or the National Government, or a provincial or municipal government, or the government of any political subdivision whatsoever, who habitually employs in any locality employees or laborers to furnish free emergency medical and dental attendance to his employees and laborers, in the following cases and manner:

- a. If the number of employees and laborers, is not than thirty nor more than two hundred, the owner, lessee, or operator shall keep a stock of emergency medicines under the charge of a nurse for the use of his employees and laborers, and shall furnish free emergency medical and dental attendance to them, except when, within a radius of one kilometer from the commercial, industrial, or agricultural establishment there is a public dispensary furnishing medicine free of charge to poor applicants or a pharmacy where the employer can buy the same for the purposes of this Act, the keeping in stock of emergency medicine shall not be necessary to do so, in the discretion of the Secretary of Labor or his authorized representatives: *Provided, however,* That this exemption shall not apply in cases where the number of employees and laborers exceeds one hundred but is not greater than two hundred.
- b. When the number of employees and laborers exceeds two hundred but is not greater than three hundred, the owner, lessee, or operator, in addition to keeping a stock of emergency medicines under the charge of a nurse shall employ the services of a permanent or retained physician and a permanent or retained dentist for the benefit of employees and laborers, and provide a room of strong materials, properly ventilated, and adequate enough to meet cases of emergency.
- c. When the number of employees exceeds three hundred, the owner, lessee, or operator in addition to keeping a stock of medicines and employing, in full the services of a physician and a dentist for the purposes specified in the preceding two subsections, shall maintain a dental clinic and an infirmary or emergency hospital of sufficient capacity of one bed for each hundred