

**[ADMINISTRATIVE ORDER NO. 164, December
11, 2006]**

**AUTHORIZING THE GRANT OF PERFORMANCE BONUS FOR FY
2006**

WHEREAS, government agencies exerted commendable efforts towards sustaining sound fiscal performance;

WHEREAS, the government personnel played an important role in achieving sound fiscal performance and in providing quality service to the Filipino people;

WHEREAS, it is the policy of the government to improve the economic welfare of government personnel;

NOW, THEREFORE, I, GLORIA MACAPAGAL-ARROYO, President of the Republic Philippines, by virtue of the powers vested in me by law, do hereby order:

SECTION 1. All personnel of national government, including government-owned or controlled corporations (GOCCs) and government financial institutions (GFIs), whether hired or permanent, temporary, casual or contractual basis and who have rendered at least four (4) months of service as of November 30, 2006, are entitled to receive a Performance Bonus (PerB) in the amount not to exceed Six Thousand Pesos (P6,000.00) each.

SECTION 2. Government personnel who have rendered less than four (4) months of service as of November 30, 2006 shall also be entitled to PerB on a pro-rated basis as follows:

Legth of Service	Percentage
3 months but less than 4 months	40%
2 months but less than 3 months	30%
1 month but less than 2 months	20 %
Less than 1 month	10%

SECTION 3. The PerB shall be granted to all government personnel who have not received any additional benefit in FY 2065 over and above the year-end benefit authorized under R.A. No. 6686, as amended by R.A. No. 8441.

SECTION 4. Funds needed to implement this Order shall be charged against the following: