

[ADMINISTRATIVE ORDER NO. 358, October 01, 1997]

DIRECTING THE REACTIVATION AND CONVENING OF THE BOARD OF OFFICERS TO REVIEW AND MAKE FURTHER AMENDMENTS IN THE GUIDELINES AND RATING SYSTEM FOR RANK ADJUSTMENTS AND SENIORITY FORMULATION FOR THE PHILIPPINE NATIONAL POLICE (PNP)

WHEREAS, pursuant to Section 85, R.A. No. 6975, the implementation of same Act shall be undertaken in three phases;

WHEREAS, the third phase of implementation is adjustment of ranks and establishment of one lineal roster for officers and another for non-officers, and a Board of Officers composed of the following: a NAPOLCOM Commissioner as Chairman and one (1) representative each from the PC, INP, Civil Service Commission, and the Department of Budget and Management was created to accomplish these tasks;

WHEREAS, the guidelines and rating system for rank adjustment and seniority list formulation need to be reviewed and further amendments made, to rectify the noted discrepancies in rank adjustments and inequities in the formulated Seniority Lineal Roster;

WHEREAS, in the interest of justice and fairness, the Board of Officers created under Section 85, Phase III of R.A. No. 6975 has to be reactivated and convened to enable it to accomplish its unfinished tasks;

NOW, THEREFORE, I, FIDEL V. RAMOS, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby direct the immediate reactivation and convening of the Board of Officers, to review the guidelines, rating system and other criteria set to accomplish the tasks in Phase III in the implementation of R.A. No. 6975 and to undertake the necessary corrective measures thereof, which must be accomplished by 31st of December, 1997.

DONE in the City of Manila, this **1st** day of **October**, in the year of Our Lord, Nineteen Hundred and Ninety-Seven.

(Sgd.) **FIDEL V. RAMOS**
President of the Philippines

By the President:
(Sgd.) **RUBEN D. TORRES**
Executive Secretary
