[ADMINISTRATIVE ORDER NO. 297, October 15, 1996]

PROVIDING FOR THE IMPLEMENTATION OF THE PEACE AGREEMENT ON THE JOINING OF MNLF ELEMENTS WITH THE PHILIPPINE NATIONAL POLICE

WHEREAS, a Final Peace Agreement (hereinafter referred to as the Agreement) between the Government of the Republic of the Philippines (GRP) and the Moro National Liberation Front (MNLF) was entered into on the 2nd day of September 1996 between Ambassador Manuel T. Yan, Chairman of the GRP Peace Panel, and Professor Nur Misuari, Chairman of the MNLF Peace Panel;

WHEREAS, the President, on the 2nd day of October 1996 issued Executive Order No. 371 proclaiming a Special Zone of Peace and Development (ZOPAD) in the Southern Philippines and establishing therefor the Southern Philippines Council for Peace and Development (SPCPD) and the Consultative Assembly;

WHEREAS, the Agreement provides that the Government shall allocate one thousand five hundred (1,500) Philippine National Police (PNP) vacancies to allow the joining the MNLF elements into the PNP and be part of the PNP Command, and another two hundred fifty (250) items for special or auxiliary services;

NOW, THEREFORE, I, FIDEL V. RAMOS, President of the Republic of the Philippines, by virtue of the powers vested in me by law, do hereby order the following:

SECTION 1. Period of Joining of MNLF Elements into the PNP. — During the transition period of three years (Phase I) of the Agreement, the PNP shall implement a particular program to allow the joining of MNLF elements, in the number as above-stated, into the PNP and be part of the PNP Command.

SECTION 2. Process for Joining of MNLF Elements into the PNP. — The joining of MNLF elements into the PNP shall be in accordance with guidelines and procedures under existing laws, as follows:

- (1) The PNP regional and provincial offices shall initially process MNLF elements intending to join the PNP in accordance with standard procedures for the recruitment, selection, and appointment of PNP uniformed personnel.
- (2) The PNP shall determine MNLF elements who process the mandatory requirements for joining the PNP based on standards set by RA 6975 (An Act Establishing the Philippine National Police Under a Reorganized Department of the Interior and Local Government, and for Other Purposes) and by pertinent rules and regulations.
- (3) Qualified MNLF elements who complete the recruitment and selection process