## [ ADMINISTRATIVE ORDER NO. 392, September 24, 1976 ]

## ORDERING THE REINSTATEMENT WITH PROPER PENALTY OF TWENTY-THREE (23) OFFICIALS AND EMPLOYEES OF THE DEPARTMENT OF EDUCATION AND CULTURE (INCLUDING STATE UNIVERSITIES) DISMISSED FROM THE SERVICE ON SEPTEMBER 19, 1975

WHEREAS, on September 19, 1975, some 2,000 officials and employees in the government were ordered separated from the service;

WHEREAS, errors were committed in the assessment and evaluation of some of the cases of said officials and employees;

WHEREAS, to correct such errors, Administrative Order No. 370 dated October 24, 1975 was issued, creating a Committee to take cognizance of petitions for reconsiderations of dismissed officials and employees and to conduct a review of all the cases of these officials and employees;

WHEREAS, upon a careful review of the cases of the dismissed officials and employees and an evaluation of the evidence in support of their dismissal, the Committee found that a number of officials and employees in the Department of Education and Culture (including State Universities) deserve to be meted out penalties less than outright dismissal.

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order the immediate reinstatement of the following twenty-three (23) officials and employees of the Department of Education and Culture (including State Universities) provided, however, that during the period from September 19, 1975, up to the date of their reinstatement in accordance with this Order, these officials and employees shall be considered under suspension without pay:

1. Alcarion, – Teacher, Tagum, Davao del Norte

2. Aranas, – Principal, Davao del Sur

3. Baesa, – Cashier, Bulacan SAT

4. Caya, – District Supervisor, Lanao del Sur

5. Cruz, - Supply Officer, Pampanga SAT

6. Dideles, – Principal, Ilan, Cotabato

7. Enriquez, – Registrar, Central Luzon Polytechnic