

**[ADMINISTRATIVE ORDER NO. 396, November
03, 1976]**

**ORDERING THE REINSTATEMENT WITH ENTITLEMENT TO
SALARY DURING THE PERIOD THEY WERE OUT OF THE SERVICE
OF FOUR (4) EMPLOYEES OF THE DEPARTMENT OF AGRARIAN
REFORM WHO WERE DISMISSED FROM THE SERVICE ON
SEPTEMBER 19, 1975**

WHEREAS, Messrs. Recolito G. Ortego, Santos P. Vargas, Romeo M. Neyepes and Abelardo S. Dugan, all of the Department of Agrarian Reform, were among some 2,000 officials and employees ordered separated from the service on September 19, 1975;

WHEREAS, the separation from the service of the above-named employees was based on an administrative case filed against them by landowner Angel Garcia of Allen, Northern Samar, which case was ordered dismissed by the Secretary of Agrarian Reform on December 3, 1975 for lack of merit;

WHEREAS, on December 4, 1975, the Secretary of Agrarian Reform informed the Appeals Committee of the dismissal of the case against the said employees and strongly recommended their reinstatement effective October 1, 1975;

WHEREAS, in the light of the foregoing circumstances and in fairness to Messrs. Ortego, Vargas, Neyepes and Dugan, it is proper that they be reinstated in the service;

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order the immediate reinstatement of the following personnel of the Department of Agrarian Reform with entitlement to salary during the period they were out of the service:

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|-----------------------|---|----------------------------------------|
| 1. Recolito G. Ortego | – | Regional Security Officer,
Region 8 |
| 2. Santos P. Vargas | – | – do – |
| 3. Romeo M. Neyepes | – | – do – |
| 4. Abelardo S. Dugan | – | – do – |

Done in the City of Manila, this 3rd day of November in the year of Our Lord, nineteen hundred and seventy-six.

(Sgd.) **FERDINAND E. MARCOS**
President of the Philippines

By the President: