

[ **ADMINISTRATIVE ORDER NO. 39, July 05, 1954** ]

**CREATING A COMMITTEE TO MAKE A STUDY OF EXISTING CIVIL SERVICE LAWS, RULES AND REGULATIONS AND OPERATING PROCEDURES TO IMPLEMENT MORE VIGOROUSLY THE PROVISIONS OF THE CONSTITUTION CONCERNING THE CIVIL SERVICE**

WHEREAS, the provisions of the Constitution concerning the civil service should be more vigorously implemented; and

WHEREAS, the increasing complexities of government and the evolvement of modern personnel practices have rendered the revision of civil service laws and rules necessary;

NOW, THEREFORE, I, Ramon Magsaysay, President of the Philippines, do hereby create a Committee composed of the following:

The Commissioner of the Budget .....	Chairman
The Undersecretary of Justice .....	Member
The Commissioner of Civil Service .....	Member

The Committee shall perform the following functions:

1. It shall undertake a study of the civil service laws with a view to drafting legislation that will provide for their codification, consolidation, amendment or repeal or the enactment of a new one. In its draft legislation the Committee shall provide the Bureau of Civil Service with explicit authority to enforce the provisions of the civil service law. It shall then undertake the drafting of civil service rules necessary to implement and supplement such legislation. Particular attention should be paid to the problems of examination, appointments, promotions, etc. The draft legislation and rules should clarify and define relationships between the Bureau and other departments of the Government. When the Bureau is given responsibility, it should be given corresponding authority.
2. It shall cause the immediate implementation of the recommendations contained in a report of a survey made by the Budget Commission, dated March 19, 1954, and submitted to the President on March 20, 1954, which the Committee may find necessary, copies of which may be procured from the Records Division of the Executive Office.
3. The Committee may submit partial reports and recommendations from time to time, but it shall complete and submit a final report not later than six months from