

**[ ADMINISTRATIVE ORDER NO. 32, January 20, 1937 ]**

**DIRECTING THE COURT OF INDUSTRIAL RELATIONS TO CONDUCT AN IMMEDIATE INVESTIGATION OF ALL THE FACTS RELATING TO THE SUGAR INDUSTRY AND TO DETERMINE THE NECESSITY OF ADOPTING A MINIMUM WAGE OR SHARE FOR LABORERS OR TENANTS WORKING IN THE SUGAR-PRODUCING AREAS.**

Whereas, the Secretary of Labor has received reliable information tending to show that the wages of laborers and shares of tenants in certain sugar-producing areas of the Philippines are inadequate to supply the reasonable needs of such laborers and tenants and are disproportionate to the profits being received by the landlords and owners of lands in such areas; and

Whereas, such a condition, if true, is conducive to unrest among the people affected and would ultimately result in grave menace to public peace and order, to the great detriment of the progress of the sugar industry;

Now, therefore, pursuant to the authority vested in me by Commonwealth Act Numbered One hundred and three, I, Manuel L. Quezon, President of the Philippines, do hereby order and direct the Court of Industrial Relations to make an immediate investigation and examination of all pertinent facts in relation with the sugar industry, and after such investigation in accordance with the aforesaid Act, to determine the necessity and fairness of fixing and adopting a minimum wage or share for laborers and tenants working in the sugar-producing areas according to the conditions obtaining in each locality and to fix such minimum wage or share, and to submit to the President its decision thereon for approval in the manner provided by said Act.

Done at the City of Manila, this twenty-second day of January, in the year of Our Lord, nineteen hundred and thirty-seven, and of the Commonwealth of the Philippines, the second.

**MANUEL L. QUEZON**  
*President of the Philippines*



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