

## [ EXECUTIVE ORDER NO. 145, August 03, 2021 ]

### **REINFORCING THE POLICY ON THE GRANT OF CAREER EXECUTIVE SERVICE OFFICER RANK TO GRADUATES OF THE NATIONAL DEFENSE COLLEGE OF THE PHILIPPINES, FURTHER AMENDING EXECUTIVE ORDER NO. 696 (s. 1981), AS AMENDED, FOR THE PURPOSE**

**WHEREAS**, Section 2 of Executive Order (EO) No. 696 (s. 1981) directed the grant of the rank of Career Executive Service Officer (CESO) III, with corresponding compensation and other privileges in the Career Executive Service (CES), to graduates of the National Defense College of the Philippines (NDCP) who belong to the government service;

**WHEREAS**, to harmonize the conferment of ranks and maintain a high level of morale in the CES, EO No. 771 (s. 1982) amended Section 2 of EO No. 696 by providing that graduates of the NDCP who belong to the civil service, and graduates of the then CES Development Program who have not yet been appointed to a CESO rank shall be granted CESO Rank V or higher, with corresponding compensation and other benefits, depending on the recommendation of the head of agency concerned and the evaluation of the Career Executive Service Board (CESB);

**WHEREAS**, Memorandum Order No. 372 (s. 1991) aligned the CES ranking structure with the salary grades prescribed under Republic Act No. 6758 or the "Compensation and Position Classification Act of 1989," with CESO I being the highest rank, corresponding to Salary Grade (SG) 30, and CESO VI being the lowest rank, corresponding to SG 25;

**WHEREAS**, efforts have been made by the CESB and the NDCP to integrate the CES eligibility process into the Master of National Security Administration (MNSA) program of the NDCP;

**WHEREAS**, CESB Resolution No. 995 (s. 2012) provides for the policies on the grant of CES eligibility to graduates of the MNSA program, in accordance with the Memorandum of Agreement dated 14 December 2011 between the CESB, NDCP, NDCP Alumni Association, National Union of Career Executive Service Officers, Inc. and the Development Academy of the Philippines;

**WHEREAS**, the NDCP continues to be a center of excellence in educational and policy development for strategic and dynamic leaders in national defense and security, with its MNSA program uniquely integrating the political, economic, socio-cultural, techno- scientific, environmental and military dimensions of national security administration;

**WHEREAS**, there is a need to revitalize and reinforce the policy on the grant of CESO rank to graduates of the MNSA program of the NDCP to deepen the pool of leader-managers in government, and further strengthen the quality of policy-formulation and governance in the public sector; and