

[EXECUTIVE ORDER NO. 156, December 23, 2013]

**AMENDING EXECUTIVE ORDER NO. 461 (S. 2005) AND
ADJUSTING THE OVERSEAS, LIVING QUARTERS,
REPRESENTATION, AND FAMILY ALLOWANCES OF FOREIGN
SERVICE PERSONNEL**

WHEREAS, Section 64 of RA 7157 further provides that the President shall approve, upon recommendation of the Secretaries of Foreign Affairs and of Budget and Management, rates, indices, maximum allowable amounts, and policies on allowances which shall be applicable to all national government employees stationed abroad;

WHEREAS, Executive Order (EO) No. 461 (s. 2005) sets the present rates of overseas, living quarters, representation, and family allowances of foreign service personnel;

WHEREAS, a 10% increase in the overseas, living quarters and family allowances for 31 posts was authorized in 2008;

WHEREAS, significant economic changes raised the cost of living abroad; and

WHEREAS, it is necessary for the government to provide, within its financial capability, personnel assigned abroad with adequate means to enable them to represent the country with distinction and dignity.

NOW THEREFORE, I, BENIGNO S. AQUINO III, President of the Philippines, by virtue of the powers vested in me by law, do hereby approve the following rates, rules, and regulations in the payment of allowances to personnel of the National Government in the Foreign Service.

SECTION 1. Base Rates of Overseas Allowance. The annual base rates of Overseas Allowance provided under EO 461 for all Philippine government personnel stationed abroad are hereby amended as follows:

RANK	RATE IN US DOLLARS	
	FROM	TO
Chief of Mission I	69,599	83,519
Chief of Mission II	60,521	72,625
Career Minister	52,626	63,151
Foreign Service Officer I	45,762	54,914

RANK	RATE IN US DOLLARS	
	FROM	TO

Foreign Service Officer II	41,601	49,921
Foreign Service Officer III	37,819	45,383
Foreign Service Officer IV	34,382	41,258
Foreign Service Staff Officer I	34,382	41,258
Foreign Service Staff Officer II	32,744	39,293
Foreign Service Staff Officer III	31,185	37,422
Foreign Service Staff Officer IV	29,700	35,640
Foreign Service Staff Employee I	27,000	32,400
Foreign Service Staff Employee II	25,714	30,857
Foreign Service Staff Employee III	24,490	29,388

Section 2. Indices of Overseas Allowance. The Overseas Allowance indices provided under EO 461 are hereby revised and the newly proposed posts are also given an index as follows:

COUNTRY/POST	INDEX	
	FROM	TO
Argentina – Buenos Aires	82	83
Australia – Canberra	90	103
Australia – Sydney	90	103
Austria – Vienna	96	100
Bahrain – Manama	91	90
Bangladesh – Dhaka	77	85
Belgium – Brussels	94	100
Brazil – Brasilia	82	96
Brunei – Bandar Seri Begawan	75	86
Cambodia – Phnom Penh	75	83
Canada – Ottawa	91	91
Canada – Toronto	93	95
Canada – Vancouver	91	93
Chile – Santiago	82	89
China – Beijing	89	96
China – Chongqing	–	95
China – Guangzhou	89	95
China – Hong Kong	100	100
China – Macau	–	96
China – Shanghai	89	96
China – Xiamen	89	91
Czech Republic – Prague	90	88
Egypt – Cairo	76	84
France – Paris	98	102
Germany – Berlin	98	94
Greece – Athens	89	88

Hungary – Budapest	92	88
India – New Delhi	79	85
Indonesia – Jakarta	81	88
Indonesia – Manado	70	70
Iran – Tehran	83	80
Iraq – Baghdad	84	92
Israel – Tel Aviv	90	91
Italy – Milan	96	99
Italy – Rome	96	99
Japan – Osaka	128	123
Japan – Tokyo	128	123
Jordan – Amman	77	88
Kenya – Nairobi	78	86
Kuwait – Kuwait	81	88
Laos – Vientiane	80	91
Lebanon – Beirut	90	92
Libya – Tripoli	82	81
Malaysia – Kuala Lumpur	75	86
Mexico – Mexico City	85	93
Myanmar – Yangon	83	91
Netherlands – The Hague	93	95
New Zealand – Wellington	90	105
Nigeria – Abuja	93	102
Norway – Oslo	105	113
Oman – Muscat	81	86
Pakistan – Islamabad	80	85
Papua New Guinea – Port Moresby	88	98
Poland – Warsaw	85	86
Portugal – Lisbon	87	94
Qatar – Doha	79	90
Russia – Moscow	95	110
Saudi Arabia – Jeddah	86	85
Saudi Arabia – Riyadh	86	90
Singapore – Singapore	80	93
South Africa – Pretoria	92	85
South Korea – Seoul	107	98
Spain – Madrid	94	93
Switzerland – Berne	107	103
Switzerland – Geneva	107	114
Syria – Damascus	–	89
Thailand – Bangkok	77	89
Timor Leste – Dili	89	94

Turkey – Ankara	86	94
United Arab Emirates – Abu Dhabi	86	94
United Arab Emirates – Dubai	86	90
United Kingdom – London	100	105
United States of America – Agana	100	102
United States of America – Chicago	100	98
United States of America – Honolulu	100	102
United States of America – Los Angeles	100	95
United States of America – New York	100	100
United States of America – San Francisco	100	98
United States of America – Washington D.C.	100	94
Vatican – Holy See	96	99
Vietnam – Hanoi	79	83

SECTION 3. Rules Governing Overseas Allowance. The following are the rules governing the grant of Overseas Allowance:

- a. The grant of Overseas Allowance shall be in accordance with the provisions of Section 66 of RA 7157;
- b. Husband and wife who are assigned in the same post shall be entitled to separate Overseas Allowances corresponding to their respective ranks;
- c. In instances where the adjusted amount of Overseas Allowance is lower than the amount currently received, the new rate and index shall be applied prospectively. The personnel concerned shall continue to receive their present Overseas Allowance for the duration of the tour of duty at the post;
- d. Hardship posts, as may be determined by the Secretary of Foreign Affairs, shall receive an additional five percent (5%) increase in their Overseas Allowance to meet other expenses brought about by dangerous, unhealthy, or excessively adverse living conditions prevailing at post, subject to the availability of funds; and
- e. Foreign Service personnel assigned abroad who are detailed to another post shall, for the duration of the detail, be entitled to the Overseas Allowance index of the post where they are temporarily assigned.

SECTION 4. Base Rates of Living Quarters Allowance. The annual base rates of Living Quarters Allowance provided under EO 461 for all Philippine government personnel stationed abroad are hereby amended as follows:

RANK	RATE IN US DOLLARS			
	WITH FAMILY		WITHOUT FAMILY	
	FROM	TO	FROM	TO
Chief of Mission I	42,871	60,134	35,041	50,112
Chief of Mission II	35,723	52,286	29,199	43,574
Career Minister	31,064	45,475	25,394	37,894
Foreign Service Officer I	28,244	39,542	23,080	32,947
Foreign Service Officer II	25,674	35,942	20,986	29,952

Foreign Service Officer III	23,341	32,674	19,079	27,230
Foreign Service Officer IV	21,218	29,707	17,342	24,754
Foreign Service Staff Officer I	21,218	29,707	17,342	24,754
Foreign Service Staff Officer II	19,288	28,282	16,518	23,573
Foreign Service Staff Officer III	18,371	26,942	15,731	22,457
Foreign Service Staff Officer IV	17,496	25,661	14,980	21,384
Foreign Service Staff Employee I	15,868	23,328	13,588	19,440
Foreign Service Staff Employee II	15,868	23,328	13,588	19,440
Foreign Service Staff Employee III	15,868	23,328	13,588	19,440

SECTION 5. Indices of Living Quarters Allowance. The Living Quarters Allowance indices provided under EO 461 are hereby revised and the newly opened posts are each given an index as follows:

COUNTRY/POST	INDEX	
	FROM	TO
Argentina – Buenos Aires	90	75
Australia – Canberra	97	85
Australia – Sydney	100	87
Austria – Vienna	130	107
Bahrain – Manama	100	82
Bangladesh – Dhaka	65	61
Belgium – Brussels	130	107
Brazil – Brasilia	110	91
Brunei – Bandar Seri Begawan	95	75
Cambodia – Phnom Penh	90	73
Canada – Ottawa	102	85
Canada – Toronto	102	87
Canada – Vancouver	102	87
Chile – Santiago	90	75
China – Beijing	95	85
China – Chongqing	–	85
China – Guangzhou	100	85
China – Hong Kong	115	102
China – Macau	–	90
China – Shanghai	100	93
China – Xiamen	95	75
Czech Republic – Prague	130	107