

**[ EXECUTIVE ORDER NO. 122-B, January 30, 1987 ]**

**CREATING THE OFFICE FOR NORTHERN CULTURAL COMMUNITIES**

RECALLING that the reorganization of the government is mandated expressly in Article II, Section I (a), and Article III of the Freedom Constitution;

HAVING IN MIND that, pursuant to Executive Order No. 5 (1986), it is directed that necessary and proper changes in the organizational and functional structures of the government, its agencies and instrumentalities, be effected in order to promote efficiency and effectiveness in the delivery of public services;

BELIEVING that the new government is committed to formulate more vigorous policies, plans, programs and projects for Tribal Filipinos, otherwise known as Indigenous Cultural Communities, taking into consideration their communal aspirations, customs, traditions, beliefs and interest in order to promote and preserve their rich cultural heritage and insure their participation in the country's development for national unity;

AFFIRMING that the creation of a specialized agency duly vested with appropriate powers and functions has become necessary to effectively implement such policies, plans, programs and projects;

NOW, THEREFORE, I, CORAZON C. AQUINO, President of the Philippines, by virtues of the powers vested in me by the sovereign will of the Filipino People and the Freedom Constitution, do hereby order:

SECTION 1. Title. This Executive Order shall otherwise be known as the Act Creating the Office For Northern Cultural Communities.

SEC. 2. Office For Northern Cultural Communities. The Office for Northern Cultural Communities, encompassing all members of tribal groups in Regions I, II and III, hereinafter referred to as Office is hereby created, in accordance with the provisions of this Executive Order and subject to the supervision and control of the President.

SEC. 3. Declaration of Policy. It is henceforth the policy of the State to ensure the rights and well-being of Northern Cultural Communities, which consist of non-Muslim hilltribes and ethnolinguistic minority groups, with due regard to their beliefs, customs, traditions and institutions, as well as to further ensure their contribution to national goals and aspirations and to make them active participants in nation-building.

SEC. 4. Mandate. The Office shall preserve and develop the culture, traditions, institutions and well-being of the northern cultural communities, in conformity with

the country's laws and in consonance with national unity and development.

SEC. 5. Powers and Functions. To accomplish its mandate, the Office shall have the following powers and functions:

- (a) Provide advice and assistance to the President in the formulation, coordination, implementation, and monitoring of policies, plans, programs and projects affecting the northern cultural communities; serve as the link between the President and agencies, public or private, internal or external, involved in such programs and projects; and, recommend such affirmative actions as may be necessary for their efficient and effective implementation;
- (b) Undertake and coordinate development programs and projects for the advancement of northern cultural communities, including designing, implementing and maintaining settlements for them;
- (c) Serve as the primary government agency through which the northern cultural communities can seek government assistance and serve as the medium through which such assistance may be extended to them;
- (d) Serve as the custodian and administrator in charge of all existing Office for Northern Cultural Communities settlements, subdivisions, allocations and distribution of public lands and those which shall hereinafter be reserved by the President of the Philippines for the northern cultural communities including ancestral lands as provided for by law;
- (e) Enter, subject to existing laws, policies and guidelines, into such contracts, agreements, or arrangements, with government or private agencies or entities as may be necessary to attain the objectives of the Office, including obtaining loans from lending institutions, subject to the approval of the President of the Philippines, which shall finance the implementation of the provisions of this Executive Order;
- (f) Accept grants, donations, gifts, funds and/or properties in whatever form and from whatever source, for the benefit of the northern cultural communities, and administer the same in accordance with the terms thereof, or in the absence of any condition, in such manner consistent with the interests of the northern cultural communities as well as existing laws;
- (g) Undertake studies, formulate policies and plans and implement programs and projects for the preservation and development of the historical and cultural heritage of northern cultural communities as well as establish and maintain ethnographic research centers and museums on

the culture and institutions of the northern cultural communities as may be necessary;

- (h) Certify, whenever appropriate, membership of persons belonging to the northern cultural communities for purposes of establishing qualifications for specific requirements of government and private agencies and for other benefits as may be provided by law;
- (i) Coordinate the enforcement of policies and laws protecting the rights of the northern cultural communities to their ancestral lands, including the application of customary laws governing property rights governing property rights and relations, in determining the ownership and extent of ancestral lands, subject to procedures and standards established by the Legislature or any other duly constitutional authority and for this purpose enlist the assistance of appropriate government agencies, including those concerned with law enforcement;
- (j) Acquire, lease or own such properties or assets in whatever form as may be necessary, and sell or otherwise dispose of the same and serve as the custodian or administrator of such lands or areas and other properties or assets as the President may reserve for the benefit of the northern cultural communities;
- (k) Conduct inspections or surveys jointly with other appropriate agencies, and issue necessary certifications prior to the grant of any license, lease or permit for the exploitation of natural resources affecting the interests of the northern cultural communities or areas occupied by them; and, in case of conflicts, recommend to the President such action as may be appropriate under the circumstance;
- (l) Provide legal and technical services for the survey, adjudication, titling and development of tribal ancestral lands as well as settlements proclaimed by the government for the northern cultural communities;
- (m) Provide medical assistance and health programs at the sub-office and service center levels in coordination with the Ministry of Health;
- (n) Coordinate the formulation, design, integration and the implementation, where applicable, of development plans which will assist members of the northern cultural communities in developing their ancestral lands with respect to contiguous areas occupied by members hereof, incorporating therein livelihood programs and ecological or environmental considerations consistent with national plans or guidelines, river basin or area development plans, including environmental protection for traditional tribal domains, tribal hunting grounds and sacred ancestral places

or tribal cultural assets;

- (o) Assist, promote and support community schools, both formal and non-formal, for the benefit of members of the northern cultural communities, incorporating therein the cultural values of the beneficiary communities consistent with the Filipino values of good citizenship and love of country, preferably in areas existing educational facilities are not accessible to members of the northern cultural communities, in coordination with the Ministry of Education, Culture and Sports;
- (p) Encourage trade fairs and market center to serve as outlets for the agricultural and handicraft products of the northern cultural communities;
- (q) Promote peace and harmony within, between and among the northern cultural communities by acting as mediator and encouraging the peaceful settlement of tribal disputes in accordance with prevailing customary laws of each particular tribe; for such purpose, the Office shall codify the customary laws of each particular tribe, specially those on the conduct of adjudication councils;
- (r) Submit to the Legislature, upon approval of the President, appropriate legislature proposals intended to carry-out the policy declared under this executive order;
- (s) Perform such other functions as may be provided by law.

SEC. 6. Membership. The Office shall be composed of an Executive Director and two (2) Deputy Executive Directors, all of whom shall be appointed by the President.

SEC. 7. Rules and Regulations. The Office is hereby authorized to establish and prescribe the rules and regulations governing the conduct of its operations.

SEC. 8. Administrative Supervision and Control. The administrative supervision and control over the personnel, other than the Deputy Executive Directors, and the properties of the Office shall be vested in the Executive Director. Except presidential appointees, the appointment of and the imposition of disciplinary measures on the same personnel shall likewise be vested in the Executive Director who shall accomplish the same in consultation with the Deputy Executive Director, except that, when the administrative charge entails, considering the circumstances alleged in the complaint, the penalty of dismissal from the service, the decision thereon shall be by the majority of dismissal from the service, the decision thereon shall be by the majority of all the members of the Office. The Executive Director shall exercise administrative supervision over the Deputy Executive Directors. The Deputy Executive Directors shall assist the Executive Director in the performance of his functions, who may assign or delegate specific and substantive or administrative responsibilities to either of them.

SEC. 9. Structural Organization. The Office for Northern Cultural Communities, comprising the Offices of the Executive Director and Deputy Executive Directors and

their immediate staffs, shall consist of the Services, Units, Regional Offices, Field Offices and Sub-offices and Service Centers as may be established in accordance with this Executive Order.

SEC. 10. Services. The Staff of the Office shall consist of the Administrative Service, Planning Service, Finance and Management Service and the Legal Service, each of which shall be headed by a Staff Director.

SEC. 11. Administrative Service. The Administrative Service shall be responsible for providing the Office with efficient and effective staff services relating to personnel, information, records, supplies, equipment, collection, disbursement, security and custodial work.

SEC. 12. Planning Service. The Planning Service shall be responsible for providing the Office with economical, efficient and effective services relating to planning, monitoring and project development.

SEC. 13. Finance and Management Service. The Finance and Management Service shall be responsible for providing the Office with efficient and effective staff advice and assistance on budgetary, financial and management matters.

SEC. 14. Legal Service. The Legal Service shall be responsible for providing the members of the northern cultural communities with the legal education and assistance in case of litigations involving their persons or interests; undertake research, compilation and codification of customary laws and traditions of each tribe of the northern cultural communities as well as existing legislations; assist the Legislative Branch of the national government in initiating and enacting legislation benefiting the northern cultural communities; extend technical assistance for the organization and orderly conduct of tribal adjudication councils; coordinate with duly constituted authorities in providing protective service to members of the northern cultural communities; act as legal counsel of the Office; investigate cases involving the Office's personnel; recommend to the Office appropriate recommendations pertaining thereto.

SEC. 15. Units. The Units of the Office shall consist of the Economic Affairs Unit, Cultural Affairs Unit and Tribal Relations and External Affairs Unit.

SEC. 16. Economic Affairs Unit. The Economic Affairs Unit shall have the following functions:

- (a) Promote and develop economic livelihood projects and programs through the extension of loans, entrepreneurship, trade and marketing assistance to the members of the northern cultural communities;
- (b) Undertake researches and studies which would serve as inputs to policy and plan formulation and program and project implementation relative to the economic well-being of northern cultural communities, including the development, protection and conservation of the physical environment within their ancestral lands for the maintenance of ecological