

[EXECUTIVE ORDER NO. 153, March 01, 1987]

**GRANTING SALARY INCREASES TO RANK AND FILE
GOVERNMENT EMPLOYEES**

WHEREAS, the Government fully appreciates the valuable role of the government employees in providing vital services to the population at large;

WHEREAS, in recognition of this vital role, it is the policy of the Government to continuously maintain, within its limited financial resources, the living standards of government employees and to improve their welfare;

WHEREAS, pursuant to this policy, the Government deems it proper to increase the salaries of government employees.

NOW, THEREFORE, I, CORAZON C. AQUINO, President of the Republic of the Philippines, do hereby direct:

SECTION 1. Basic Salary Increases. All employees of the national government below the rank of Career Executive Service Officers and their equivalents, are hereby given a salary increase equivalent to five percent of their basic salaries.

SECTION 2. Agency Equity Increase. Employees of government agencies not receiving any regular emoluments higher than those provided under the National Pay Plan, are hereby given an additional salary increase equivalent to ten percent of their basic salaries.

SECTION 3. Occupational Equity Increase. In addition to the increases provided under Sections 1 and 2 above, the following classes of positions and occupational groups of employees are hereby given an additional salary increase equivalent to five percent of their basic salaries:

Classes of positions:

Teachers and related teaching positions

Agricultural and Agrarian reform technologists who are bachelors degree holders

Vocational placement officers

Youth Welfare and development officers

Occupational groups

Veterinary services group