[EXECUTIVE ORDER NO. 181, June 01, 1987]

AUTHORIZING THE REORGANIZATION OF THE CIVIL SERVICE COMMISSION AND ENHANCING ITS INDEPENDENCE, AND FOR OTHER PURPOSES

WHEREAS, under Article II, Section 1 of the Provisional Constitution, as adopted in Proclamation No. 3 dated March 25, 1986, the President shall give priority to measures to achieve the mandate of the people to completely reorganize the government;

WHEREAS, Article XVIII, Section 16, of the 1987 Constitution recognizes that the reorganization of the government shall be continued even after the ratification of the Constitution;

WHEREAS, under Article XVIII, Section 6, of the 1987 Constitution, the President shall continue to exercise legislative powers until the First Congress is convened;

WHEREAS, the independence of the Civil Service Commission as mandated under the 1987 Constitution must be enhanced to enable it to discharge effectively its powers and functions and thereby strengthen the career service;

NOW, THEREFORE, I, CORAZON C. AQUINO, President of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order the following:

SECTION 1. <u>Reorganization</u>. The total reorganization of the Civil Service Commission is hereby authorized: <u>Provided</u>, That the reorganization shall be done within the framework of its appropriations, and in coordination with the Department of Budget and Management.

SEC. 2. <u>Funding</u>. Appropriations authorized for the Civil Service Commission shall be automatically released. The quarterly releases of funds by the Department of Budget and Management to the Civil Service Commission shall be based on its operating budget.

Funds, needed to implement this Executive Order shall be drawn from salary lapses and savings of the Civil Service Commission. Subsequent funding and savings of the Civil Service Commission. Subsequent funding requirements shall be incorporated in the annual appropriations of the Commission.

SEC. 3. <u>New Structure and Pattern</u>. Upon approval of this Executive Order, the officers and employees of the Commission shall, in a hold-over capacity, continue to perform their respective duties and responsibilities and receive the corresponding salaries and benefits.

The new position structure and staffing pattern of the Commission shall be approved