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## [ EXECUTIVE ORDER NO. 771, February 14, 1982 ]

## AMENDING EXECUTIVE ORDER NO. 696 GRANTING CAREER EXECUTIVE SERVICE OFFICER RANK TO GRADUATES OF THE NATIONAL DEFENSE COLLEGE OF THE PHILIPPINES AND OTHER RELATED PURPOSES

WHEREAS, Section 2 of the Executive Order No. 696 dated May 27, 1981, provides that graduates of the National Defense College of the Philippines belonging to the government service shall be granted the rank of CESO III with corresponding compensation and other privileges in the Career Executive Service;

WHEREAS, graduates of the Career Executive Service Development Program who are equally deserving have not been extended the same or similar benefits;

WHEREAS, the automatic grant of CESO Rank III with corresponding compensation and privileges to NDCP graduates has caused salary inequities in some agencies; and

WHEREAS, there is a need to harmonize the conferment of ranks, compensation and other benefits to graduates of both institutions or programs in order to maintain a high level of morale in the Career Executive Service.

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Philippines, by virtue of the powers vested in me by law, do hereby order that:

SECTION 1. Section 2 of Executive Order No. 696 is hereby amended, to read as follows:

"SEC. 2. Graduates of the National Defense College of the Philippines belonging to the civil service, and graduates of the Career Executive Service Development Program who have not yet been appointed to a CESO rank shall be granted initially CESO Rank, V, or higher, depending on the recommendation of the Ministry or Agency head concerned and the evaluation of the Career Executive Service Board, with corresponding compensation and other benefits. The Career Executive Service Board, in consultation with the National Defense College of the Philippines shall promulgate rules and regulations to implement this Order."

SECTION 2. The amount necessary to implement his Order shall be drawn from the Salary Adjustment Fund in the CY 1982 General Appropriations Act.

SECTION 3. This salary adjustment provided herein shall take effect January 1, 1982.

SECTION 4. All laws, decrees, charters, executive orders, administrative orders, proclamations, rules and regulations or parts thereof that are in conflict with this