

[EXECUTIVE ORDER NO. 560, September 12, 1979]

**AMENDING EXECUTIVE ORDER NO. 495, ENTITLED
"ESTABLISHING THE RULES AND REGULATIONS OF THE
FOREIGN SERVICE COMPENSATION DECREE OF 1978"**

WHEREAS, Letter of Implementation No. 100 adjusts the salaries of the personnel of the Ministry of Foreign Affairs and the Foreign Service to allow them to cope with the tremendous rise in the cost of living resulting from the recent international energy crisis;

WHEREAS, the administration of the new salary scheme requires the reallocation of positions to the appropriate salary grade;

WHEREAS, there is a need to limit the granting of the home office adjustment allowance authorized under Section 1 (e) Part A, Title VI of Republic Act No. 708 as inserted by Section 4 of Republic Act No. 4112, for a period of not exceeding one year and only to the personnel of the Ministry of Foreign Affairs who have served abroad for at least four years.

NOW, THEREFORE, I, FERDINAND E. MARCOS, President of the Republic of the Philippines, by virtue of the powers vested in me by the Constitution, do hereby order:

Section 1. Sections 1 and 2, Part I of Executive Order No. 495 are hereby amended to read as follows:

"Section 1. Salary Rules

"(a) A person appointed to the class of Foreign Service Officers, Counselors, or Chiefs of Missions shall receive a salary at that one of the rates provided for that class, which the Minister of Foreign Affairs shall take into consideration his age, qualification and experience, determine to be appropriate; Provided, that the salary allowed for a person appointed to the class of Foreign Service Officers shall not exceed the third step of the grade to which class is allocated.

"(b) A person appointed to the class of Foreign Service Staff Officer or Employees shall receive a salary at the minimum rate for the class to which he is appointed.

"(c) An employee may be allowed a salary rate higher than the minimum of the grade allocation of the position in case he had previously received a higher salary in the government service: Provided, that such salary rate is within the grade allocation of the position and: Provided, further, that there is sufficient appropriation for that particular position.