

[EXECUTIVE ORDER NO. 296, May 14, 1958]

**AMENDING SECTION 5 OF EXECUTIVE ORDER NO. 278, DATED
NOVEMBER 7, 1957, ENTITLED "PROVIDING FOR THE
IMPLEMENTING DETAILS FOR REORGANIZATION PLAN NO. 2-A
RELATIVE TO STANDARDIZATION PAY"**

Section 5 of Executive Order No. 278, dated November 7, 1957, is hereby amended to read as follows:

"SEC. 5. No department, office, or other entity of the National Government, excluding government owned or controlled corporations, shall fill a position with salary of at least ₱3,960 per annum which is now vacant or subsequently becomes vacant without prior approval of the President. Requests for authorization to fill vacant position shall be initiated by the head of the department or office concerned and must show compelling reasons to the satisfaction of the President why it is absolutely necessary for the effective continuation of the work of the department or office concerned to fill the vacant position. Ordinarily, consideration will be given only to filling positions requiring highly specialized work of a unique nature. Approval will usually not be given to fill positions which are similar to other filled positions in the entity. Officers or employees violating the provisions of this Section shall be personally liable for the amount, of salaries and wages paid without prior authority and may be subject to further disciplinary action."

Done in the City of Manila, this 14th day of May, in the year of Our Lord, nineteen hundred and fifty-eight, and of the Independence of the Philippines, the twelfth.

(Sgd.) **CARLOS P. GARCIA**
President of the Philippines

By the President:
(Sgd.) **JUAN C. PAJO**
Executive Secretary



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