

[EXECUTIVE ORDER NO. 144, December 19, 1955]

AUTHORIZING THE DESIGNATION OF PERSONNEL OFFICERS IN THE DEPARTMENTS, BUREAUS, OFFICES, AND AGENCIES OF THE NATIONAL GOVERNMENT AND DEFINING THE DUTIES OF SUCH OFFICERS

WHEREAS, the realization of the objectives of the Government depends in large measure on the enthusiasm, cooperation, and loyalty of its officers and employees;

WHEREAS, personnel management is a responsibility not only of the central personnel agency but also of the line officials, whether in a department, bureau, offices or agency, because the latter officials are accountable for the success of the program of their organizations;

WHEREAS, to enable line officials to develop the enthusiasm and secure the maximum cooperation and loyalty of the officers and employees under them and thus improve the efficiency and morale of government personnel, it is necessary that they be assisted by competent persons who shall be responsible for personnel management; and

WHEREAS, there is necessity for placing personnel work on a more objective and scientific basis conformably with the spirit of the constitutional precept on the merit system as well as in the interests of dynamic and progressive leadership in the field of public administration;

NOW, THEREFORE, I, Ramon Magsaysay, President of the Philippines, by virtue of the authority vested in me by law, do hereby authorize the designation of a Personnel Officer in each department, bureau, office, or agency of the National Government pending the creation of a regular and permanent position for personnel officer, as follows:

1. Each department, bureau, office, or agency of the National Government shall have a personnel officer who, subject to the authority of the head of department, bureau, office, or agency, as the case may be, and to the regulations to be promulgated by the Commissioner of Civil Service, shall be responsible for personnel management and the maintenance of effective liaison with the Bureau of Civil Service.
2. The personnel officer of the department shall be designated by the head of department concerned from among the qualified officers and employees of the department, and the person so designated shall perform the duties of personnel officer without additional compensation.
3. The personnel officer of a bureau, office, or agency shall be designated by the chief of the bureau, office or agency, as the case may be, from among the qualified officers and employees of said bureau, office, or