

**[ EXECUTIVE ORDER NO. 99, June 14, 1937 ]**

**REGULATIONS GOVERNING THE PAY AND EMOLUMENTS OF  
OFFICIALS AND EMPLOYEES OF THE GOVERNMENT CALLED FOR  
MILITARY TRAINING OR TO EXTENDED TOUR OF ACTIVE DUTY  
IN THE PHILIPPINE ARMY**

By virtue of the provisions of sections forty-nine, ninety, and ninety-five of Commonwealth Act Numbered One, commonly known as the "National Defense Act", I, Manuel L. Quezon , President of the Philippines, do hereby promulgate the following regulations governing the pay and emoluments of officials and employees of the Government called for military training or to extended tour of active duty in the Philippine Army for the information and guidance of all concerned:

1. No official or employee of the Government, while undergoing trainee instruction or regular annual active duty training, or to extended tour of active duty in the Philippine Army, in the case he holds a commission in the Reserve Force, shall be compelled to lose his position or to suffer any decrease of pay whatsoever.
2. Such official or employee shall receive only the pay and allowances corresponding to his grade in the Army: *Provided, however,* That when the aggregate pay and allowances appertaining to his civil office in the Government is greater than the aggregate pay and allowances corresponding to his grade in the Army, he shall receive the higher aggregate pay and allowances which shall be made of the pay and allowances corresponding to his grade in the Army and such part of the pay and allowances appertaining to his civil office in the government as will attain the required amount.
3. In order to avoid or minimize any adverse effect on the activities of the office from which an official or employee called to trainee instruction or to active duty is drawn, the chief of office concerned, subject to the approval of the corresponding Head of Department, may, with the whole or part of the unused portion of the salary of the civil position of such officer or employee, employ any qualified person to fill temporarily the said position.
4. Upon his relief from trainee instruction or extended tour of active duty in the military service, the official or employee shall be reinstated to his position in the Government with all the rights and privileges thereof.

Done at the City of New York, U. S. A (for the City of Manila), this fourteenth day of June, in the year of Our Lord, nineteen hundred and thirty-seven, and of the Commonwealth of the Philippines, the second.

**(Sgd.) MANUEL L. QUEZON**  
*President of the Philippines*