

**[ EXECUTIVE ORDER NO. 54, May 15, 2018 ]**

**INCREASING EMPLOYEES' COMPENSATION BENEFITS IN THE  
PRIVATE SECTOR AND CARER'S ALLOWANCE IN THE PUBLIC  
SECTOR**

*Adopted: 08 May 2018  
Date Filed: 15 May 2018*

**WHEREAS**, under the 1987 Constitution, the State affirms labor as a primary social economic force and undertakes to protect the rights of workers and promote their welfare;

**WHEREAS**, there is a need to continually improve benefits under the Employees' Compensation Program (ECP) to make them more responsive to the welfare and development needs of occupationally disabled workers;

**WHEREAS**, pursuant to Article 177(e) of Presidential Decree (PD) No. 626 (s. 1974), as amended, the Employees' Compensation Commission (ECC) has the mandate to upgrade benefits for permanent disability or death, subject to the approval of the President, provided that the actuarial stability of the State Insurance Fund (SIF) shall be guaranteed and that such increases in benefits shall not require any increase in contributions;

**WHEREAS**, Letter of Instruction (LOI) No. 1286 (s. 1983) provides that every time the Social Security System (SSS) and the Government Service Insurance System (GSIS) increase the monthly income benefits for non-work-related contingencies, such increases shall be automatically and simultaneously applicable to the monthly income benefits for employment-related contingencies under PD No. 626, as amended, so as to maintain the fifteen percent (15%) and twenty percent (20%) differentials for SSS and GSIS pensioners, respectively;

**WHEREAS**, in January 2017, the SSS increased its monthly income benefits to P1,000, and, in 1990, granted 100% entitlement to primary beneficiaries of deceased permanent total disability pensioners in the private sector;

**WHEREAS**, the results of the actuarial studies of the SSS and the GSIS show that the SIF can finance the increases without affecting the stability of the SIF and without requiring additional contributions; and

**WHEREAS**, the ECC, through separate Board Resolutions approved the increase in benefits herein set forth;

**NOW, THEREFORE, I, RODRIGO ROA DUTERTE**, President of the Philippines, by virtue of the powers vested in me by the Constitution and existing laws, do hereby order: