

**[ RESOLUTION NO. 1394, July 02, 2018 ]**

**AMENDING SECTIONS D AND E OF CESB RESOLUTION NUMBER 807, SERIES OF 2009, ENTITLED "THE CONSOLIDATED RULES ON COMPENSATION IN THE CAREER EXECUTIVE SERVICE (CES)", AS AMENDED BY CESB RESOLUTION NO. 894, S. OF 2010**

*Adopted: 31 May 2018  
Dated Filed: 02 July 2018*

WHEREAS, the Integrated Reorganization Plan (IRP) authorizes the Career Executive Service (CES) Governing Board to promulgate rules, standards and procedures on the selection, classification, compensation and career development of members of the CES;

WHEREAS, the IRP further provides that "[m]embers of the CES shall be compensated according to rank and shall be provided with attractive salaries, fringe benefits and reasonable allowances";

WHEREAS, pursuant to these mandates, the CES Governing Board promulgated CESB Resolution No. 807, entitled, "The Consolidated Rules on Compensation in the Career Executive Service (CES)" on 10 July 2009;

WHEREAS, Item D of CESB Resolution No. 807 provides for the compensation of Career Executive Service Officers (CESOs) appointed to CES positions;

WHEREAS, Item E of the same resolution provides for the grant of one-step increments upon original or promotional appointment to CES rank of CESOs;

WHEREAS, Item E of CESB Resolution No. 807 has been amended by CESB Resolution No. 894, dated 14 September 2010, which provides for the grant of step increments beyond the eighth step to harmonize the CESB's rules on compensation with the compensation systems of Government-Owned and Controlled Corporations (GOCCs) and Government Financial Institutions (GFIs) that provide for more than eight step increments in the salaries for positions in GOCCs and GFIs;

WHEREAS, Republic Act No. 10149 or the "GOCC Governance Act of 2011" has vested upon the Governance Commission for GOCCs (GCG) the authority to conduct compensation studies and develop a Compensation and Position Classification System which shall apply to officers and employees of GOCCs;

WHEREAS, CESB Resolution No. 945, series of 2011, clarified the coverage of the CES by limiting the same to positions requiring Presidential appointments in consonance with the ruling of the Supreme Court in the case of Civil Service Commission vs. Court of Appeals and Philippine Charity Sweepstakes Office (G.R. Nos. 185766 and 185767, 23 November 2010);