

[PNP MEMORANDUM CIRCULAR NO. 2013-013, October 17, 2013]

POLICY GUIDELINES IN THE WEARING OF TRAINING BADGES

1. REFERENCES:

- a. Republic Act No. 8491 dated February 12, 1998 entitled "An Act Prescribing the Code of the National Flag, Anthem, Motto, Coat-of-Arms and Other Heraldic Items and Devices of the Philippines";
- b. UESB Resolution No. 2000-01 "Amending the Classifications of GOA Uniform as Contained in PNP Circular No. 99-005 dated March 29, 1999, Prescribing the Classifications of the New PNP GOA Uniform and others, their descriptions and the occasions for their use";
- c. PNP Circular 2000-01 "Prescribing the New Classification for General Office Attire (GOA) Uniform";
- d. PNP LOI 2005 "Tamang Bihis"; and
- e. PNP LOI 06/09 "Tamang Bihis Alpha".

2. RATIONALE:

Training badges are distinctive marks that denote and represent special knowledge, skills and expertise in specific areas of police functions. These are part of the uniform worn with integrity and pride, as they symbolize adeptness in performing an assigned task/duty.

However, the unsystematic issuance of these badges makes it difficult to determine who among the PNP personnel are authorized to wear the training badge.

It was observed that these badges, worn by some PNP officers, no longer correlate to their actual skills and expertise, and as a consequence, the said training badges have become mere adornments to the uniform.

In addition, Republic Act 8491 Chapter VI, Section 44, states that:

"Any government entity, including the military [to include the PNP], may adopt appropriate coat-of-arms, administrative seals, logo, insignia, badges, patches, and banners, ... Such heraldic devices and items shall be filed with the Institute [National Historical Institute] for recording and evaluation as to precedence, design, customs and traditions ..."

During the aforesaid review on PNP training badges, it has been noted that the training badges used by the PNP have not been duly filed with the National Historical Institute.

3. PURPOSE:

This PNP Memorandum Circular prescribes the policy that governs the use and wearing of training badges by qualified and authorized PNP personnel.

4. DEFINITION OF TERMS:

- a. **Academic Profession** – refers to a line of work/profession obtained by a PNP member outside of the PNP upon completion of a baccalaureate degree or higher education and passing the required examination, if any, prior to conferment of title (i.e. lawyer, doctor, engineer, nurse, priest, among others).
- b. **Academic Profession Badge** – a badge worn by PNP members to symbolize their academic profession.
- c. **Authority to Wear** – PNP-issued document/order to officially authorize personnel to wear PNP Training Badges in accordance with the prescribed policies.
- d. **Competency Course/Training** – refers to training programs offered to PNP personnel, with 80 training hours or more, with the purpose of improving and upgrading the skills, capabilities and knowledge of PNP personnel making them more competent and qualified in the performance of their functions such as but not limited to investigation, intelligence, police community relations, and various branches of police operations such as patrol, traffic, internal security operations and other specialized training. It also covers various training on the administrative aspect of police functions such as but not limited to logistics course, comptrollership course, finance course, computer course, human resource management course, and all other training courses which expertise is not directly related in the conduct of police operations.
- e. **Competency Training Badge** – a badge worn by a member of the PNP that symbolizes completion of a competency course/training with duration of 80 training hours or more.
- f. **Mandatory Career Course/Training** – courses required to be completed by a PCO or PNCO as part of the requirement for promotion to the next higher rank.
- g. **Mandatory Training Badge** – a badge earned after undergoing a Mandatory Career Course offered by the PPSC to the uniformed personnel of the PNP.
- h. **Training Badge** – a special or distinctive mark, token or emblem worn as sign of authority, achievement and successful completion of a particular course/training.

5. CLASSIFICATION OF TRAINING BADGES:

- a. Training badges that may be issued to PNP personnel are classified into the following: Mandatory Training Badge, Competency Training Badge and Academic Profession Badge.
- b. Courses authorized to be issued with training badge are the following:

MANDATORY TRAINING (PPSC)	COMPETENCY TRAINING	ACADEMIC PROFESSION
PSOSEC, PSOAC, PSOBC, PSOCC, PSSLC, PSJLC or any other courses which may be	PNP SCOUT, SWAT, Scout Ranger Course, ISO Unit Enhancement Training for Maneuver Units, Police First Responders Course,	Lawyer, priest, engineer, nurse, doctor, criminologist, or any other academic