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REVISED COMPLIANCE FRAMEWORK FOR BANKS

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The Monetary Board, in its Resolution No. 116 dated 20 January 2012, approved the revisions to the compliance framework for banks, amending the entirety of Section X180 **[(2008 – X170) Compliance System; Compliance Officer]** of the Manual of Regulations for Banks (MORB).

1. Section X180 of the MORB is amended to include a statement of policy that shall read as follows:

The Bangko Sentral ng Pilipinas (BSP) actively promotes the safety and soundness of the Philippine banking system through an enabling policy and oversight environment. Such an environment is governed by the high standards and accepted practices of good corporate governance as collectively defined by the BSP and its supervised institutions. Towards this end, a robust, dynamically-responsive and distinctly-appropriate Compliance System shall be put in place as an integral component of an institution's internal controls.

Subject to the provisions of Section § X180.4, a full-time Chief Compliance Officer (CCO) shall be appointed to oversee the design of its Compliance System and promote its effective implementation.

2. Section § X180.1 of the MORB (2008 – X170.1) Compliance System shall focus on the mitigation of Business Risk and is amended to read as follows:

Section § X180.1 **Definition of Business Risk.** A Compliance System shall be designed to specifically identify and mitigate business risks which may erode the franchise value of the bank. Business risk refers to conditions which may be detrimental to a bank's business model and its ability to generate returns from operations, which in turn erodes its franchise value. Combining business risk with the financial risks arising from the use of borrowed funds generates total corporate risk of the bank. Business risks shall include, but not be limited to, the following:

- a. Risks to reputation that arise from internal decisions that may damage a bank's market standing;
- b. Risks to reputation that arise from internal decisions and practices that ultimately impinge on the public's trust of a bank;
- c. Risks from the actions of a bank that are contrary to existing regulations and identified best practices and reflect weaknesses in the

- implementation of codes of conduct and standards of good practice;
- d. Legal risks to the extent that changes in the interpretation or provisions of regulations directly affect a bank's business model.

3. Section § X180.5 of the MORB (2008 – X170.5) **Status** is renumbered as the new Section § X180.2 and amended to read as follows:

Section § X180.2 (2008 – X170.5) **Status of the Compliance Function.** The compliance function shall have a formal status within the organization. It shall be established by a charter or other formal document approved by the Board of directors that defines the compliance function's standing, authority and independence, and addresses the following issues:

- a. measures to ensure the independence of the compliance function from the business activities of the bank;
- b. the organizational structure and responsibilities of the unit or department administering the compliance program;
- c. the relationship of the compliance unit/department with other functions or units of the organization, including the delineation of responsibilities and lines of cooperation;
- d. its right to obtain access to information necessary to carry out its responsibilities.
- e. its right to conduct investigations of possible breaches of the compliance policy;
- f. its formal reporting relationships to senior management, the Board of directors, and the appropriate board-level Committee; and
- g. its right of direct access to the Board of directors and to the appropriate board-level Committee.

The charter or other formal document defining the status of the compliance function shall be communicated throughout the organization.

4. Section § X180.1 of the MORB (2008 – X170.1) **Compliance System** is renumbered as the new Section § X180.3 and amended to read as follows:

Section § X180.3 (2008 – X170.1) **Compliance System.** The compliance system shall have the following basic elements:

- a. A formal written document (i.e., Compliance manual) that reflects the compliance program approved by the board of directors:
 - (1) The compliance program shall be distinguished from the risk program and the internal audit program. While compliance mitigates business risks as defined in Section § X180.1, the risk program covers financial risks that arise from the balance sheet exposures of the institution. The internal audit program, on the other hand, shall review on an ex-post basis whether prescribed guidelines of the bank were followed in administering transactions, handling procedures, making decisions, and undertaking related activities.
 - (2) The compliance program shall take into account the size and complexity of operations of the banks. It must clearly identify