

**[OP EXECUTIVE ORDER NO. 864, February 22,
2010]**

**INCLUSION OF THE CHAIRMAN OF THE CIVIL SERVICE
COMMISSION IN THE BOARD OF TRUSTEES/DIRECTORS OF THE
GOVERNMENT SERVICE INSURANCE SYSTEM, PHILIPPINE
HEALTH INSURANCE CORPORATION, EMPLOYEE'S
COMPENSATION COMMISSION AND THE HOME DEVELOPMENT
MUTUAL FUND**

WHEREAS, Section 2(1), Article IX-B of the 1987 Philippine Constitution provides that the civil service embraces all branches, subdivisions, instrumentalities, and agencies of the Government, including government-owned or controlled corporations with original charters;

WHEREAS, Section 3, Article IX-B of the 1987 Philippine Constitution mandates, among others, that the Civil Service Commission (CSC), as the central personnel agency of the government, shall establish a career service and adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the civil service, and shall strengthen the merit and rewards system, integrate all human resources development programs for all levels and ranks, and institutionalize a management climate conducive to public accountability;

WHEREAS, Section 14, Chapter 3, Title I-A, Book V of the Administrative Code of 1987 (Executive Order No. 292) expressly states that the Chairman of the CSC shall be a member of the Board of Directors or of other governing bodies of government entities whose functions affect the career development, employment, status, rights, privileges, and welfare of government officials and employees, such as the Government Service Insurance System, Foreign Service Board, Foreign Trade Service Board, National Board for Teachers, and such other similar boards as may be created by law;

WHEREAS, Presidential Decree No. 1 dated September 24, 1972, explicitly empowers the President of the Republic of the Philippines to reorganize the entire Executive Branch of the National Government, as a vital and priority measure to effect the desired changes and reforms in the social, economic and political structure of the country;

WHEREAS, Section 18(a), Article IV of Republic Act No. 7875 (An Act Instituting a National Health Insurance Program For All Filipinos and Establishing the Philippine Health Insurance Corporation For The Purpose) or otherwise known as the "National Health Insurance Act of 1995", Section 42 (G) of Republic Act No. 8291 (An Act Amending Presidential Decree No. 1146, as amended, Expanding and Increasing the Coverage and Benefits of the Government Service Insurance System, Instituting Reforms Therein and For Other Purposes) or otherwise known as "The Government Service Insurance System Act of 1997, Article 176, Chapter 3 of Presidential Decree