

[DOLE DEPARTMENT ORDER NO. 104-10, May 27, 2010]

DUTIES AND RESPONSIBILITIES OF THE NATIONAL WAGES AND PRODUCTIVITY COMMISSION, REGIONAL TRIPARTITE WAGES AND PRODUCTIVITY BOARDS, BUREAU OF WORKING CONDITIONS AND DOLE REGIONAL OFFICES IN THE TRANSFER OF FACILITY EVALUATION AND TIME AND MOTION STUDIES FUNCTIONS

SECTION 1. Basis - This Order is being issued pursuant to Article 101 of the Labor Code of the Philippines, Department Order Nos. 3 (1988) and 33 (1991) and Executive Order No. 366 (DOLE Rationalization Plan) which provides for the transfer of the functions of the Wage Standards Division of the Bureau of Working Conditions (BWC) on formulation of rules and regulations, interpretative bulletins and standard related to Facilities Evaluation (FE) and Time and Motion Studies (TMS) to the National Wages and Productivity Commission (NWPC).

SECTION 2. Purpose - The purpose of this Order is to clarify and delineate the functions and responsibilities among concerned DOLE agencies in the conduct of FE and TMS.

SECTION 3. Delineation of Duties and Responsibilities – The specific duties and functions of the concerned agencies are as follows:

1. BUREAU OF WORKING CONDITIONS (BWC)

- a. To turn over the records including summary reports on the regional implementation of FE and the conduct to the NWPC;
- b. To provide the necessary assistance in the review of existing rules and guidelines upon NPWC's request; and
- c. To assist in the conduct of training on FE and TMS for concerned DOLE agencies such as the BWC, DOLE Regional Offices (DOLE ROs) and the Regional Tripartite Wages and Productivity Boards (RTWPBs), upon NWPC's request.

2. DOLE REGIONAL OFFICES (DOLE ROs)

- a. To assist in the conduct of training on FE and TMS for concerned DOLE agencies in their respective regions, upon the RTWPB's request;
- b. To monitor the implementation of approved FE and TMS; and
- c. To submit a report on compliance to approved FE and TMS to the DOLE Regional Director, copy furnished the RTWPBs.

3. National Wages and Productivity Commission (NWPC)