

**[ DOLE DEPARTMENT ADVISORY NO. 3, S. 2009,  
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**INTENSIFYING IMPLEMENTATION OF THE FAMILY WELFARE  
PROGRAM THROUGH PROVISION OF FAMILY HEALTH PROGRAM  
SERVICES**

Consistent with the DOLE efforts to promote the welfare of workers and their families while contributing to the attainment of objectives of the Medium Term Philippine Development Plan (MTPDP) in relation to the country's commitment as signatory to the Millennium Development Goals (MDGs), all Regional Offices and concerned central offices of this Department are hereby enjoined to intensify implementation of the Family Welfare Program (FWP) in all establishments in collaboration and coordination with partner agencies, family welfare federations and other relevant organizations.

1. Program Distinctions

"Family Welfare Program" refers to the program being promoted by DOLE that provides family welfare services to workers, as described under Department Order No. 56-03 which is carried out in the workplace by the employer through a **Family Welfare Committee** (FWC) or similar workplace-based special body composed of representatives of labor, management and the plant clinic, if there is any.

"Family Health Program Services" as used herein, is the collective term of the Department of Health (DOH) for the different services included in its package of *Family Health Program Services in the Workplace* (as stated in the attached matrix<sup>[\*]</sup>)

2. Roles of the DOLE offices and personnel

a. The DOLE Regional Offices and their Field Offices shall target the setting-up and strengthening of FWC in all establishments employing 200 workers or more and in unionized establishments in their areas, so that **by end of 2010, all or 100% of such establishments will have FWC** or similar special in-plant bodies carrying out family welfare services.

b. They shall likewise provide assistance to establishments with less than 100 workers and/or with no unions, if interested and willing to form a committee for this purpose.

c. To facilitate the FWP implementation and the delivery of family welfare and family health program services to workers and their families, the DOLE RO and FO shall encourage the formation of **Federations of FW Committees** or similar bodies engaged in promoting the FWP in their areas.