[DOST ADMINISTRATIVE ORDER NO. 008, S. 2001*, February 13, 2001]

PROMULGATION OF THE REVISED RULES AND REGULATIONS IMPLEMENTING THE PROVISIONS OF EXECUTIVE ORDER NO. 130 DATED 25 OCTOBER 1993, INSTITUTING THE BALIK-SCIENTIST PROGRAM UNDER THE DEPARTMENT OF SCIENCE AND TECHNOLOGY

Pursuant to the provisions of Section 6 of Executive Order No. 130, the following revised rules and regulations implementing the Balik Scientist Program is hereby issued and promulgated.

I Policy

Science and technology experts who are Filipinos, or foreigners of Filipino descent shall be encouraged to return or reside in the Philippines, and share their expertise in order to accelerate the scientific, agro-industrial and economic development of the country.

II Objective

The Balik Scientist Program aims to strengthen the scientific and technological human resources of academic, public and private institutions in order to accelerate the flow of technologies and stimulate the development of new or strategically important technologies that are vital to national development and progress.

III Definition

A Balik Scientist shall refer to a science and technology expert who is a Filipino citizen or a foreigner of Filipino descent, residing abroad and contracted by the Government to return and work in the Philippines.

IV TYPE OF PARTICIPANTS

A participant to the Program may fall under any of the following types:

1. Short-term Expert - a Balik Scientist with at least five years relevant work experience beyond graduate degree, residing abroad and contracted to return and work in the Philippines along his/her field of specialization for a period of at least one month. An expert can avail of the short-term program only once.

- 2. Long-term Expert A Balik Scientist with at least five years relevant work experience beyond graduate degree, residing abroad and contracted to return and work in the Philippines along his/her field of specialization for a period of at least two years.
- 3. New Graduate A Balik Scientist who has attained his/her doctoral (Ph.D.) degree for not more than two years prior to filing of application to the Program and contracted to return and work in the Philippines along his/her field of specialization for not less than three years.

V QUALIFICATIONS OF APPLICANT

The following shall be the minimum qualifications of an applicant to the Program:

- 1. Short-and-Long-Term Experts
 - 1.1 Must be in good health, physically and mentally.
 - 1.2 Must have a graduate degree and must have practised his/her profession for not less than five (5) years after obtaining the MS or PhD degree, preferably in the private sector, a reputable R & D institution and/or in the academe.

However, an applicant with highly specialized skills without a graduate degree may be qualified on special cases. In both instances, his/her field of expertise must be consistent with the priorities of science and technology (S&T) promulgated by the Department of Science and Technology (DOST).

- 1.3 Must have made an outstanding contribution in his/her field of specialization;
- 1.4 Must not be a recipient of any grant (scholarship or fellowship and other similar grants) that requires him/her to come back to the country. However, applicants from the USA who hold exchange visitor's visas (J-1) shall be allowed to participate in the program provided that their training in the USA was self-solicited and that they have no outstanding financial or service obligation with any public or private institution in the Philippines.

2. New Graduates

- 2.1 Must be in good health, physically, emotionally and mentally;
- 2.2 Holder of PhD degree; no experience required;
- 2.3 Field of study must be consistent with the S & T priorities promulgated by DOST; and
- 2.4 Must hot be a recipient of any grant (scholarship or fellowship and other similar grants) that requires him/her to come back to the

country. However, applicants from the USA who hold exchange visitor's visas (J-1) shall be allowed to participate in the program provided that their training in the USA was self-solicited and that they have no financial or service obligation with any public or private institution in the Philippines.

VI PROCEDURE OF APPLICATION

- 1. Qualified applicants shall file the following requirements:
 - 1.1. Accomplished Balik Scientist Program (BSP) Form No. 001, with 2" x 2" ID photo and detailed curriculum vitae;
 - 1.2 Transcript of academic record, a photocopy of the diploma or certificate attesting fulfillment of the required academic degree;
 - 1.3 Latest medical certificate from licensed medical practitioner in the country of present residence with six months validity prior to engagement as Balik Scientist;
 - 1.4 Statement of release whether temporary or permanent from place of employment abroad;
 - 1.5 Certificate of good moral character from last employer;
 - 1.6 For short-term experts, schedule of activities and expected output;
 - 1.7 For long-term experts and new graduates, a detailed statement of research and/or development plans with "conforme" of the receiving institution;
 - 1.8 Copy of a valid certificate of registration and a valid professional license or a temporary special permit and/or any foreign license, etc., if applicable.
 - 1.9 Copy of an alien employment permit from the Department of Labor and Employment (DOLE), if applicable
- 2. All applications and requirements of applicants shall be addressed to:

The Balik-Scientist
Program Department of Science and Technology
Gen. Santos Avenue, Bicutan, Taguig
Metro Manila, Philippines
P.O Box 3596 Manila, Philippines
or thru Fax No. (632) 837-0086

3. Applications for any type of participant shall be submitted for evaluation and processing by the Balik Scientist Evaluation Committee (BSEC) and shall be approved by the DOST Secretary.

VII PROCEDURE OF SELECTION

- 1. The BSEC, appointed by the Secretary of the Department of Science and Technology (DOST), shall evaluate the qualification of all applicants on the basis of information submitted.
- 2. The BSEC shall elect from among qualified candidates those who shall be given priority using the following guidelines:
 - 2.1 Those whose expertise are consistent with the S & T priorities promulgated by DOST;
 - 2.2 Those who are in the field of basic sciences, engineering, and information and communications technology and are actually undertaking research and development (R & D) and proposing to take up R & D projects with the Philippine counterparts on priority programs/projects of the government and private sector and those whose research plans have passed the evaluation of the concerned S & T Council of the DOST;
 - 2.3 Those who received a firm offer of acceptance from a locally-based private firm, academic institution or government agency engaged in priority R & D projects and S & T services; and
 - 2.4 The activities of the identified receiving institution/cooperating agency(ies) are relevant to the expertise or field of specialization of the applicant.
- 3. Only applicants who meet the following criteria shall be admitted to the Balik Scientist Program:
 - 3.1 those who meet and pass the set of criteria in Article V;
 - 3.2 those who have received firm offers of acceptance from their respective receiving institutions;
 - 3.3 those who have well-defined work programs, schedules of activities and targets, which are mutually acceptable to both the applicants and their respective receiving institutions; and
 - 3.4 those whose receiving institutions have committed to provide the necessary resources.

VIII TERMS AND CONDITIONS OF AWARD

- 1. A Balik Scientist grantee shall have the following obligations;
 - 1.1 Short-term Experts

- 1.1.1 Render service to the receiving institution and other interested local institutions in the Philippines, if any, for the duration of the work contract. Such service shall be for at least forty hours per week
- 1.1.2 Submit to DOST prior to leaving for abroad, a terminal report which shall include the following information.
- 1.1.2.1 Account of work activities/outputs, detailed schedule including persons met and worked with and list of seminar-workshops conducted with indications of number of participants;
- 1 1.2 2 Identification and analysis of problem areas and issue studied.
- 1.1.2.3 Recommendations to address problems, meet requirements of work program/arrangements for implementation, follow-up advisory services;
- 1 1:2.4 Other comments/observations on areas related to expertise or specialization; and
- 1.1.2.5 Suggestions to improve the effectiveness of the Balik Scientist Program.
- 1.1.3 If necessary, obtain a certificate of registration and a professional license or a temporary/special permit from the Professional Regulation Board (PRB) and the Professional Regulation Commission (PRO) and renew such license or permit upon its expiry.
- 1.2. Long-Term Experts
- 1.2.1 Have definite placement in a (a) government agency (b) academe or (c) private institution;
- 1.2.2 Render service to the receiving institution and other cooperating agencies in the Philippines, if any, for the duration of the work contract;
- 1.2.3 If foreigner, secure an Alien Employment Permit from the Department of Labor and Employment;
- 1.2.4 If necessary, apply for/renew professional license with the Professional Regulation Commission;
- 1.2.5 Attend meetings that may be called by the DOST from time to time;
- 1.2.6 Submit periodic reports on employment status and achievements in the S & T field as required by the Program;
- 1.2.7 Obtain prior approval from the Program for any travel abroad during the period of contractual obligation;
- 1.2.8 Work in the country for not less than two years.