

[DBM CIRCULAR LETTER NO. 3-97, January 31, 1997]

GRANT OF PRODUCTIVITY INCENTIVE BENEFIT (PIB) FOR FY 1996 AND YEARS THEREAFTER

1.0 The grant of PIB for FY 1996 pursuant to Administrative Order (AO) No. 161, dated December 6, 1994, and years thereafter, shall be governed by the rules and regulations prescribed in National Compensation Circular (NCC) Nos. 73 and 73-A, dated December 27, 1994 and March 1, 1995, respectively.

2.0 The amount of individual incentive that will be paid at varying rates to deserving officials and employees and the total cost of incentive shall be in accordance with the policies amplified in Circular Letter No. 3-96, series of 1996.

3.0 Heads of Department/agencies, governing boards/commissions including GOCCs/GFIs are hereby enjoined to grant said incentive pay strictly on the basis of individual personnel productivity and performance as evaluated and determined by them in accordance with the policies and standards set by the Civil Service Commission.

4.0 Funds for the purpose shall be released to National Government offices/agencies that have complied with the requirements under Item 6.0 of NCC No. 73.

5.0 Please be guided accordingly.

Adopted: 31 Jan. 1997

(SGD.) SALVADOR M. ENRIQUEZ, JR.
Secretary

