

**[DBM JOINT CIVIL SERVICE COMMISSION AND
DEPARTMENT OF BUDGET AND MANAGEMENT
CIRCULAR LETTER NO. 1, S. 1995, October 05,
1995]**

PAYMENT OF HAZARD DUTY PAY

All heads of agencies are minded of the authority granted under Section 38 of the General Appropriations Act of 1995 on the payment of Hazard Duty Pay. National Compensation Circular (NCC) No. 76 issued by the Department of Budget and Management (DBM) provides the guidelines on the grant of the same.

NCC 76 likewise delegates the approval of the grant to heads of agencies, in accordance with the rules prescribed therein without need for approval by DBM.

All government agencies are enjoined to pay the benefit to all government employees covered by the NCC, especially those whose work areas are affected by the flow of lahar and other natural calamities as determined by the Philippines Institute of Volcanology and Seismology and the head of the agency concerned.

Adopted: 5 Oct. 1995

(SGD.) SALVADOR M. ENRIQUEZ, JR.
Secretary

(SGD.) CORAZON ALMA G. DE LEON
Chairman



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