

**[POEA GOVERNING BOARD RESOLUTION NO. 11
s. 1994, August 19, 1994]**

**REQUIRING VERIFICATION BY THE PHILIPPINE CONSULATE OF
EMPLOYMENT CONTRACTS OF ALL WORKERS BOUND FOR THE
CNMI (SAIPAN, TINIAN AND ROTA)**

WHEREAS, the policy thrust of the POEA is towards securing the best protection and terms and conditions of employment for Filipino overseas contract workers;

WHEREAS, there are official reports of contracts substitution/violations committed by a substantial number of employers in the Commonwealth of Northern Mariana Islands (CNMI) to the prejudice of the Filipino contract workers;

WHEREAS, the Office of the Labor Attache in Saipan has likewise reported the prevalence of "U-Drive", a hiring malpractice whereby employers hire contract workers even without a sure project or ready job and such workers are made to work in jobs other than what is stipulated in the employment contract;

WHEREAS, victims of such malpractices are predominantly household workers, farmers and such other skill categories not covered by the host country's labor laws/regulations;

WHEREAS, in order to correct such illegal practices and to protect the best interest of Filipino contract workers in the islands, a protective mechanism has to be put in place;

NOW, THEREFORE, the POEA Governing Board, in a meeting duly convened, hereby resolves to require verification by the Philippine Consulate of employment contracts of all workers bound for the CNMI (Saipan. Tinian and Rota). Further, it is hereby resolved that the verification requirement shall not cover professional, hospital and hotel workers and such other categories as may be determined by the Administration.

Done this 19th day of August 1994 in the City of Manila.

(SGD.) FELICISIMO O. JOSON, JR.
Administrator

(SGD.) MA. NIEVES R. CONFESOR
Secretary



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